

# ATTORNEY CIVIL MEDIATORS GWINNETT COUNTY

**Name: Richard T. Alexander, Jr., Esq.**

**Telephone: 770-416-7700**

**Areas of Experience:** Personal Injury, Auto Collisions, Truck Collisions, Employment Law, Public Employment Rights, Premises Liability, Legal Malpractice, and Insurance law.

**ADR Experience:** Mr. Alexander has past law enforcement experience totaling approximately 12 years and is very active in the representation of public employees in such areas as wage and hour, disciplinary matters, promotional issues, and public employees rights. Mr. Alexander is registered with the Georgia Office of Dispute Resolution #1268. Associations: State Bar of Georgia, Atlanta Bar Association, American Bar Association, Georgia Trial Lawyers Association, Association of Trial Lawyers of America, Advocate National College of Advocacy, Trucking Litigation Group and Breast Implant Litigation Group.

**Professional Experience:**

1989 - Present: The Alexander Law Firm, Private Practice, Norcross GA.

1987 - 1989: Jenkins & Alexander. P.C.

1986 - 1986: Law Offices Robert A. Falanga

1980 - 1986: Gwinnett County Police

**Education:** Atlanta Law School, J.D. 1985; Brenau College, B.S. 1981; DeKalb College, A.A., 1978

**ADR Fees:** \$200 per hour

**Name: Shannon V. Alexander, Esq.**

**Telephone: 678-851-7062**

**Areas of Experience:** Property and Casualty Insurance (business and home), Domestic

**ADR Experience:** Prior to attending law school Ms. Alexander worked as a therapist with children and families involved with the Department of Family and Children's Services and the Department of Juvenile Justice. After earning her law degree she honed her skills as a trial attorney, specializing in family law. She now offers the benefits of a dual professional background when working with litigants and families looking to craft their own solutions and avoid the long term emotional and financial costs of litigation.

**Professional Experience:**

2008 - Present: Shannon V. Alexander, P.C., Lilburn, GA

March 2008 - November 2008: Weinstock and Scavo, P.C.,

2004 - 2008: Swift, Currie, McGhee & Hiers, LLP

2005: Externship - Justice Thompson, Georgia Supreme Court

2003 - 2004: Bovis, Kyle and Burch, LLC

**Education:** Georgia State University College of Law; J.D., 2005; Georgia College of Education, M.S. 2000; Eckerd College, B.S., 1995

**ADR Fees:** \$150 per hour

**Name: William Allred, Esq.**

**Telephone: 678-222-0248**

**Areas of Experience:** Contracts, Insurance, Personal Injury, Products Liability, Prof. Liability/Malpractice

**ADR Experience:** Mr. Allred is a certified mediator offering mediation services through BAY Mediation and Arbitration Services, LLC in Atlanta, Georgia. Mr. Allred has been practicing law in the areas of personal injury, product liability, construction and insurance coverage litigation for 17 years. Mr. Allred was certified to mediate by the Georgia Office of Dispute Resolution, and has received advanced training from John Strauss Institute of Pepperdine University, has mediated several cases, and mediates in the areas of personal injury, contracts, products liability, medical malpractice, insurance coverage and insurance extra contractual claims, such as bad faith.

**Professional Experience:**

1999 - Present: Barrickman, Allred and Young, Atlanta, GA

1992 - 1998: Bovis, Kyle, and Burch, Atlanta, GA

1988 - 1992: Downey and Cleveland, Marietta, GA

1987 - 1987: Mirich, O'Connell, DeMallie and Lougee, Worcester, MA

1986 - 1986: Ruggeri and Ruggeri, Greenfield, MA

**Education:** College of William and Mary, M.A., 1989; New England College, School of Law, J.D., 1986; University of Georgia, B.A., 1982

**ADR Fees:** Contact the office of B.A.Y. mediation

**Name: Berryl A. Anderson, Esq.**

**Telephone: 404-964-3443**

**Areas of Experience:** Contracts, Employment Law, Personal Injury, Property, Landlord/Tenant, Entertainment, Consumer.

**ADR Experience:** Ms. Anderson has been admitted to practice law in Georgia since July 1992. As an associate in the law office of Divida Gude in Atlanta her areas of practice included family law, bankruptcy, landlord/tenant, personal injury entertainment and general civil litigation. In September 1995 Ms. Anderson left private practice to serve a two year judicial clerkship for the Honorable Denise Majette (now Congresswoman) at the DeKalb County State Court. In 1997, she joined the Atlanta Legal Aid Society as a staff attorney practicing in the general law unit in the DeKalb/Gwinnett office. Her areas of practice include bankruptcy, family law, housing, consumer, public benefits and education. I have also served as a part-time Associate Magistrate Judge in DeKalb County since January 1999.

**Professional Experience:**

1999 - Present: DeKalb Magistrate Court, part time judge, Decatur, GA

1997 - Present: Atlanta Legal Aid Society, full time attorney, Decatur, GA

**Education:** University of Akron School of Law, J.D. 1991; Hampton University, B.A. 1983

**ADR Fees:** \$100 per hour, available evenings and weekends only

**Name: Stephen J. Anderson, Esq.**

**Telephone: 404-442-1800**

**Areas of Experience:** Accounts, Banking/Finance, Commercial, Construction, Contracts, Corporate, Employment Law, Professional Liability/Malpractice, Property, Technology Accounting, Securities.

**ADR Experience:** Admitted to Georgia Bar, 1980. Attended Haverford College B.A., with honors 1975; Emory University School of Law J.D., 1980. Editor-in-chief, Emory Law Journal, 1979-1980. Law Clerk to Judge James C. Hill, U.S. Court of Appeals, Fifth Circuit, 1980-1981. Adjunct Professor, Emory University School of Law, 1989-1999. Registered with the Supreme Court of Georgia as General Mediation Neutral. Served as a Special Master to the Superior Court of Fulton County, Georgia.

**Professional Experience:**

2000 - Present: Anderson Daily LLP, Member, Atlanta, GA

1998 - 2000: Stephen Anderson, Sole Practitioner, Atlanta, GA

1996 - 1998: Sumner & Anderson, Member, Atlanta, GA

1983 - 1996: Sumner & Hewes, Partner 1987-1996; Associate 1981-1983, Atlanta, GA

1981 - 1983: Sutherland, Asbill & Brennan, Associate, Atlanta, GA

**Education:** Emory University School of Law, J.D., 1980; Haverford College, Haverford, PA, B.A., 1975

**ADR Fee:** Variable

**Name: Chris Annunziata, Esq.**

**Telephone: 404-551-3643**

**Areas of Experience:** Commercial, Contracts, Corporate, Employment Law, Insurance, Personal Injury, Products Liability

**ADR Experience:** Mr. Annunziata is a full-time civil mediator with CKA Mediation and Arbitrations Services. He has more than eleven years experience as a civil litigator and acted as lead counsel or second chair in more than twenty trials and an equal number of mediations. His experience ranges from business disputes, employment discrimination and breach of fiduciary duties claims to wrongful death, products liability and negligence claims. He is registered as a civil mediator by the Georgia Office of Dispute Resolution, and is a member of the State Bar of Georgia, the Atlanta Bar Association, and the Association for Conflict Resolution.

**Professional Experience:**

2006 - Present: CKA Mediation and Arbitration Service

2004 - 2006: Lord Bissell and Brook, LLP, Atlanta, GA

2001 - 2004: Law Offices of Christopher K. Annunziata, Atlanta, GA

2000 - 2001: Stokes, Lazarus and Carmichael, Atlanta, GA

**Education:** Fordham University School of Law, J.D., 1996; Georgia Tech, B.S.

**ADR Fees:** \$240 per hour

**Name: Jo Avery, Esq.**

**Telephone: 404-245-9923**

**Areas of Experience:** Accounts, Construction, Contracts, Employment Law, Government, Insurance, Personal Injury, Property

**ADR Experience:** Ms. Avery has practiced law since 1978 and for 25 years she was a City Attorney for Atlanta where she served as a defense litigator and in an advisory capacity. Additionally, she has been a registered arbitrator since 1992 and a registered mediator since 2004. Her experience as a neutral has been in contract, personal injury, construction, automobile 'lemon law', debt collection, workers' compensation and real property cases.

**Professional Experience:**

2004 - Present: American Arbitration Association (Automobile 'Lemon Law' arbitrator), Atlanta, GA

1978 - 2004: City of Atlanta, Department of Law, Atlanta, GA

**Education:** Emory University School of Law, J.D., 1978; Georgia State University, A.B., 1974; Mary Baldwin College, 1961-1964

**ADR Fee:** \$150 per hour; 24-hour cancellation or \$300

**Name: Samuel R. Bagwell, Esq.**

**Telephone: 770-271-4780**

**Areas of Experience:** Account, Commercial, Construction, Contracts, Property

**ADR Experience:** Mr. Bagwell is a former Real Estate agent; he obtained his undergraduate degree in business, as well as his law degree, from the University of Georgia. He has worked prosecuting felony criminal charges with the District Attorney of Hall County. He also worked in the Solicitor's office of Forsyth County, as well as for a private civil firm before opening Kaila-Bagwell, LLP, a general practice firm in Buford, GA, with his partner, Rajeev Kaila. He currently focuses on business cases including contract and real estate issues, as well as on general civil cases.

**Professional Experience:**

2007 - Present: Kaila-Bagwell, LLP, Buford, GA

2006 - 2007: Bagwell & Associates, Gainesville, GA

2005 - 2006: Hall County District Attorney, Gainesville, GA

**Education:** University of Georgia School of Law, J.D., 2006; University of Georgia, B.B.A., 2003

**ADR Fee:** \$125.00 per hour

**Name: Robert L. Barr, Jr., Esq.**

**Telephone: 770-836-1776**

**Areas of Experience:** Commercial, Contracts, Corporate, Government

**ADR Experience:** Bob Barr represented the 7<sup>th</sup> District of Georgia in the U.S. House of Representatives from 1995 to 2003, and was the 2008 Libertarian Party nominee for President of the United States. He practices law with the Law Offices of Edwin Marger, and runs a consulting firm, Liberty Strategies. Bob served as U.S. Attorney for the Northern District of Georgia from 1986 to 1990, as President of Southeastern Legal Foundation from 1990 to 1992, and as an official with the CIA from 1971 to 1978.

**Professional Experience:**

2003 - Present: Law Offices of Edwin Marger, Jasper, GA

2003 - Present: Liberty Strategies, Atlanta, GA

2003 - 2008: American Conservative Union Foundation, Alexandria, VA

**Education:** Georgetown University, J.D., 1977; George Washington University, M.A., 1972; University of Southern California, B.A., 1970

**ADR Fees:** \$400 per hour

**Name: William Bruce Barrickman, Esq.**

**Telephone: 678-222-0248**

**Areas of Experience:** Construction, Contracts, Employment Law, Insurance, Personal Injury, Products Liability, Prof. Liability / Malpractice, Property.

**ADR Experience:** Mr. Barrickman received basic ADR training from Resolution Resources in Atlanta in 1998 and advanced ADR training from the Straus Institute for Dispute Resolution at Pepperdine University School of Law in 1999 and 2001. He has participated as a neutral or advocate in more than 150 mediations.

**Professional Experience:**

1999 - Present: Barrickman, Allred & Young

1988 - 1998: Bovis, Kyle & Burch

1977 - 1988: Richardson, Barrickman & Dickinson

Mr. Barrickman has been involved in more than 2500 cases in representing plaintiffs and defendants in a broad spectrum of different areas of law. He has an excellent understanding of the issues and concerns of plaintiffs and defendants involved in litigation, legal disputes and alternative dispute resolution.

**Education:** University of Kentucky, J.D., 1979; University of Kentucky, BA, 1975

**ADR Fees:** Contact the office of B.A.Y. mediation

**Name: Bruce W. Bennett, Esq., C.P.A.**

**Telephone: 770-978-7603**

**Areas of Experience:** Account Disputes, Bankruptcy, Business Disputes, Child Custody, Construction, Contracts, Criminal Defense, Divorce, Employment, Juvenile, State, Landlord/Tenant, Probate, Real Estate, Taxation, Wills and Estates

**ADR Experience:** Mr. Bennett is a registered neutral with Supreme Court of Georgia in general civil, domestic matters and arbitration. He mediates in counties throughout Georgia in Magistrate, Juvenile, State and Superior courts. Mr. Bennett has training for 2007 Child Support Guidelines.

**Professional Experience:**

2001 - Present: Bennett Law Offices, LLC, Lawrenceville and Blue Ridge, GA

1998 - 2000: Wren & Associates, Sugar Hill, GA

1994 - 1998: Coca Cola, Atlanta, GA

1984 - 1994: National Service Industries, Atlanta, GA

**Education:** John Marshall Law School, J.D., 2000; C.P.A. Georgia 1992; University of Georgia, B.B.A., 1983; DeKalb College, A.A., 1981

**ADR Fees:** \$150 per hour

**Name: JoAnn P. Berry, Esq.**

**Telephone: 678-296-6259 Email: jpberry6@bellsouth.net**

**Areas of Experience:** Consumer/Business, Debt, Contracts, Landlord/Tenant, Real Estate, Custody, Alimony, Child Support, Visitation, Domestic cases with prior Domestic Violence

**ADR Experience:** Ms. Berry has mediated hundreds of cases including domestic cases calculating child support and involving domestic violence. Ms. Berry is registered with the Georgia Office of Dispute Resolution and offers private mediation services as well as mediation services through court programs. She has over twenty years experience, practicing in New York and Georgia. In New York State, Ms. Berry provided bankruptcy and creditor/debtor representation and participated in arbitrations. She has practiced in Georgia in the areas of Estate and Gift Taxation, Consumer law and Domestic law, and served as guardian ad litem. She has experience in the areas of Multilevel Business Marketing and Equal Employment. Ms. Berry mediated cases involving pro se litigants as well as individuals represented by counsel and is trained in Advanced Mediation involving Domestic Violence.

**Professional Experience:**

2004 - Present: Self Employed, Realtor. Metrobrokers GMAC

2003 - Present: Self Employed, Attorney/Mediator – General and Domestic

1997 - 2003: Staff Attorney, DeKalb County Court Administration, Decatur, GA

1988 - 1996: Staff Attorney, Georgia Governor's Office of Consumer Affairs, Atlanta, GA

1986 - 1988: Department of Treasury, Internal Revenue Service, Atlanta, GA

1985 - 1986: Staff Attorney, Municipal Employee Legal Services, New York, New York

**Education:** Howard University School of Law, J.D., 1984; State University of New York at Stony Brook, Stony Brook, NY, B.A., Psychology, 1980

**ADR Fees:** \$150.00 per hour. At least 48 hours notice of cancellation or a \$150 cancellation fee.

**Name: Francis M. Bird, Jr., Esq.**

**Telephone: 678-608-1555**

**Areas of Experience:** General Civil Experience

**ADR Experience:** Mr. Bird has had eleven years of mediating civil and domestic cases and private disputes. He also acts as a trainer for providers of mediation training and skills workshops, and provides skills workshops in negotiation, and other teaching settings.

**Professional Experience:**

1988 - present: Private practice of law, Atlanta, Georgia: General civil practice, estate planning, wills, trusts and estates.

1964 - 1988: Alston & Bird, Atlanta, Georgia: General civil practice, including commercial and financial litigation, bankruptcy, securities, health law, construction and computer cases.

1959 - 1962: United States Navy (Legal Officer of Destroyer).

**Education:** Harvard Negotiation Program, 1994 - 1999; Harvard Law School, LL.M., 1966; Emory University Law School, LL.B., 1964; Princeton University, BA, 1959

**ADR Fees:** Maximum hourly rate \$250.00. Per diem - 75% of hourly rate, 8 hour commitment

**Name: Tracey Mason Blasi, Esq.**

**Telephone: 770-963-6909**

**Areas of Experience:** Domestic, Property, Zoning/Land Use, Government, Probate including wills, trusts and estates, Commercial Contracts, Construction, Corporate, Employment Law, Insurance, Labor/Management, Personal Injury, Products Liability, Professional Liability/Malpractice, Tax matters

**ADR Experience:** Ms. Blasi is an attorney registered with the Georgia Office of Dispute Resolution to arbitrate and mediate in domestic and non-domestic civil cases. She has participated in the State's training of mediators and, since becoming registered in 2000, she has mediated or arbitrated more than 700 civil cases. In addition, she currently practices in Georgia in the areas of zoning and land use law, condemnations, and serves as a Guardian ad litem in the Superior, Juvenile and Probate Courts. Ms. Mason-Blasi has training for 2007 Child Support Guidelines.

**Professional Experience:**

2000 - Present: Private Practice, Lawrenceville, GA.

2003 - 2005: Judge, Municipal Court of Duluth, GA

1995 - 2000: Anderson, Davidson & Tate, P.C., Lawrenceville, GA.

**Education:** GSU College of Law, J.D., 1995; University of North Carolina, B.A., 1983.

**ADR Fees:** \$175 per hour with one hour commitment. One hour fee assessed if not cancelled within 24 hours

**Name: J. Phillip Boston, Esq.**

**Telephone: 706-549-9500**

**Areas of Experience:** Commercial, Construction, Contracts, Employment Law, Insurance, Personal Injury, Products Liability, Profession Liability/Malpractice, Property.

**ADR Experience:** Mr. Boston has over 20 years of civil litigation experience, including insurance defense and personal injury, wrongful death, professional malpractice and consumer law. Mr. Boston has been registered with the Georgia Office of Dispute Resolution since 1994, to arbitrate and mediate non-domestic cases. He has been a mediator since 1994, with the Cobb County ADR Program, and was a panel arbitrator, for 12 years, with the Fulton County Stand Superior Court ADR Program. Mr. Boston has represented plaintiff and defendants in approximately 75 ADR sessions.

**Professional Experience:**

1989 - Current: Sole Practitioner, Attorney at Law

1987 - 1989: Irwin, Bladen, Baker & Russell

1984 - 1987: Judicial Law Clerk – Clayton County Superior Courts

**Education:** University of Georgia, J.D., 1984; University of Georgia, A.B.J., 1980

**ADR Fees:** \$150 per hour, with 2 hour minimum or \$750 daily

**Name: Amy H. Bray, Esq.**

**Telephone: 770-822-0900**

**Areas of Experience:** Property, Community Associations, Condominiums and Homeowners Associations

**ADR Experience:** Ms. Bray focuses her practice on community association law, including forming and advising homeowner and condominium associations, mixed-use projects, “green” communities, and age-restricted communities. Ms. Bray has extensive experience in negotiating and successfully resolving complex issues in this context. Ms. Bray has published articles in both local and national publications on aspects of community association law and has taught numerous seminars on this topic to a wide variety of audiences. See per profile on [www.atc.lawfirm.com](http://www.atc.lawfirm.com) for additional detail.

**Professional Experience:**

2001 - Present: Andersen, Tate & Carr, P.C., Lawrenceville, GA

1998 - 2001: Hyatt & Stubblefield, P.C., Atlanta, GA

**Education:** Emory University School of Law, J.D., 1998; University of Georgia, B.A., 1995

**ADR Fees:** \$250 per hour

**Name: John P. Brocard, Esq.**

**Telephone: 770-422-2300**

**Areas of Experience:** Commercial, Contracts, Personal Injury, Products Liability, Juvenile, Church Disputes

**ADR Experience:** Since 1980 Mr. Brocard has acted as Plaintiff’s counsel in numerous mediations and binding arbitrations; he has also mediated on a pro bono basis, numerous disputes between church members, youth sport organizations and families with prodigal children. Registered as a neutral with the Georgia Office of Dispute Resolution in October 1999.

**Professional Experience:** Mr. Brocard is experienced in handling general litigation with an emphasis in the area of plaintiff’s personal injury, auto collisions, commercial contracts, general civil litigation, juvenile and church disputes.

2000 - Present: Brocard & Brocard, PA; Marietta, GA

1997 - 2000: U.S. Technologies Inc, General Counsel & Executive Vice President; Marietta, GA

1980 - 1997: Brocard & Brocard, PA; Marietta, GA

**Education:** Potomac School of Law, JD, 1978; Furman University, BA, 1975

**ADR Fees:** Contact Miles Rice for fee information, 678-320-9118

**Name: Tracy Frix Brogdon, Esq.**

**Telephone: 770-945-0220**

**Areas of Experience:** Divorce, Custody and Family Law

**ADR Experience:** Ms. Brogdon is an attorney registered with the Georgia Office of Dispute Resolution to mediate in domestic and non-domestic civil cases. In addition, she currently practices in Georgia in the areas of domestic law and estate planning. Ms. Brogdon has extensive training on the new child support guidelines and parenting plans.

**Professional Experience:**

2006 - Present: Tracy Frix Brogdon, Attorney at Law, Buford, GA

1996 - 2006: Dianne M. Frix, Attorney at Law, Buford, GA

**Education:** John Marshall Law School, JD, 2005; North Georgia College & State University, B.S., 2002

**ADR Fees:** \$150 per hour

**Name: L. Rochelle Brown, Esq.**

**Telephone: 770-279-0050**

**Areas of Experience:** Account, Contracts, Domestic

**ADR Experience:** Since 1996 Ms. Brown has been in private practice as an attorney, primarily in the area of family law (divorce, custody, child support, legitimation, adoption). Over the past 10 years she has participated in numerous mediations, and firmly believes that mediation offers many advantages to both the parties and the attorneys involved in the disputes. Therefore, she is expanding her practice to include work as a domestic mediator. Ms. Brown has training for 2007 Child Support Guidelines.

**Professional Experience:**

1996 – Present: Self employed, private practice, Lawrenceville, GA

1979 – 1996: X-Cel Contacts, Duluth, GA

**Education:** Atlanta Law School, J.D., 1988; Georgia State University, B.A., 1981.

**ADR Fees:** \$150 per hour

**Name: Teri L. Brown, Esq.**

**Telephone: 678-346-5672**

**Areas of Experience:** Account, Banking Finance, Commercial, Contracts, Corporate, Domestic, Insurance, Personal Injury, Prof.Liability/Malpractice, Property, Bankruptcy

**ADR Experience:** Teri L. Brown is a registered neutral with the GA Office of Dispute Resolution, having received over 150 hours of training in civil and domestic mediation. She has a law degree from Georgia State University College of Law and a Bachelor’s degree in Psychology. She has several years bank management and business experience, she worked as a paralegal for over 10 years, has worked with bankruptcy trustees (creditor and debtor issues) and debt collection. Ms. Brown has a

solid background in family issues, divorce, adoption, custody, child support, wills and probate, real estate, HOA issues, landlord/tenant disputes and contracts.

**Professional Experience:**

2007 – Present: Civil and Domestic Mediation, Arbitration, Acworth, GA

2007 – 2008: United State Trustee, Dept of Justice, Atlanta, GA

2007 – 2008: Georgia State University College of Law, Atlanta, GA

1997-2000, 2003-2004: Josie Redwine, PC, Marietta, GA

1994 – 1996: Weaver, Mosebach, Piosa, Hixon, & Marles, Allentown, PA

**Education:** Georgia State University College of Law, J.D. 2008; University of Texas at Dallas, MBA Program, 1991; Southern Arkansas University, B.S., 1979

**ADR Fees:** \$100 per hour

**Name: Betty L. Bush, Esq.**

**Telephone: 404-763-2536**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Domestic, Employment, Government, Health Care, Insurance, Labor/Management, Personal Injury, Prof Liability/Malpractice, Property, Zoning/Land Use

**ADR Experience:** Betty L. Bush is an attorney who has arbitrated and mediated cases as Counsel for a major fortune 500 corporate company for over ten years. She has received training in divorce mediation from the Atlanta Divorce Mediators, Inc. approved by the Family Academy of Mediators. Betty L. Bush is a registered neutral with the state of Georgia Office of Dispute Resolution to do general/civil/business mediations as well. She currently practices family, business and probate law.

**Professional Experience:**

2001 - Present: Self-employed, Law Practice

1999 - 2001: Author

1988 - 1999: Allstate Insurance Co., Counsel, Atlanta, GA

1987 - 1988: Harmon, Smith & Bridges, Counsel, Atlanta, GA

1985 - 1986: DeKalb Superior Court, Law Clerk for Honorable Carol W. Hunstein, Decatur, GA

1981: Legislative Assistant for U.S. Congressman Douglas Barnard, Jr., Washington, DC

**Education:** University of Georgia, J.D., 1985; University of Georgia, BBA Accounting, 1981

**ADR Fees:** \$165.00 per hour, or any portion thereof, some cases fee is flexible. Must cancel within 24 hours or a minimal of \$100.00 is charged, plus travel expenses

**Name: Guy J. Camuso, Jr., Esq.**

**Telephone: 770-995-3505**

**Areas of Experience:** Personal Injury, Auto & Trucking Collisions, Commercial, Contracts, Corporate, Health Care, Premises Liability, Property Disputes, Landlord/Tenant, Probate, Including Wills & Estate Matters and Criminal Law.

**ADR Experience:** Admitted to the Georgia Bar in 1992. Mr. Camuso is registered as a Mediator/Neutral with the Supreme Court of Georgia through the Georgia Office of Dispute Resolution and Gwinnett County ADR Program. He has participated in various mediations as counsel for clients in such areas as child custody, auto and trucking accidents, premises liability, contract disputes commercial and criminal matters.

**Professional Experience:**

1992 - Present: Guy J. Camuso, Jr. & Associates, Attorney at Law

1980 - Present: Minnesota Mining and Manufacturing, Inc. (3M Co.)

1972 - 1980: Vice President, Sales & Marketing, Geo. F. Doyal, Sr., Inc., Wholesale and Distribution

1971 - 1972: Schering Plough, Inc.

1970 - 1972: Pfizer Inc.

1967 - 1970: Officer, U.S. Army

**Education:** John Marshall Law School, J.D. Magna Cum Laude, 1991; Various Schools, U.S. Army 1967-70; University of Georgia, B.B.A., Management, 1967; Eastern Kentucky State College, 1962-63

**ADR Fees:** \$140 per hour (negotiable)

**Name: Hala Carey, Esq.**

**Telephone: 404-395-0050**

**Areas of Experience:** Contracts, Domestic, Employment Law, Government, Insurance, Person Injury, products Liability, prof.Liability/Malpractice, Property, Zoning/Land Use, Civil rights, Premises Liability, Class C misdemeanors

**ADR Experience:** Ms. Carey is a licensed attorney in good standing in both Georgia and Texas with seven years of civil litigation experience. Practice areas included personal injury, premises liability, professional malpractice, contract disputes, employment contracts, employment discrimination, sexual harassment, civil rights defense (\$ 1981 and 1983 cases) involving local governments and public officials, and general counsel to clients on preventive litigation measures.

**Professional Experience:**

April 2009 – Present: Carey Associates, L.L.C., Atlanta, GA

August 1994 – May 2001: Vial, Hamilton, Koch & Knox, L.L.P., Dallas, TX

**Education:** University of Texas School of Law, J.D., 1994; Baruch College- City University of New York, B.B.A., 1987

**ADR Fees:** \$200 per hour

**Name: Charles W. Chesbro, Esq.**

**Telephone: 770-952-5000**

**Areas of Experience:** Account, Commercial, Construction, Contracts, Corporate, Domestic, Personal Injury, Property

**ADR Experience:** Currently a Magistrate Judge in Cobb County since 1990. Judge Chesbro has heard and decided hundreds of civil cases (jurisdiction up to \$15,000). He has been an adjunct professor at Kennesaw State University, since 1992 (Government, Mock Trial, Legal Research, and Negotiation). Institute for Continuing Judicial Education for Magistrate Recertification Faculty – Contracts, Trial, Evidence, etc. He has been an attorney at law since 1987, admitted in Georgia, Colorado, and District of Columbia.

Judge Chesbro has been mediating since 1992, beginning in Cobb Superior Court. He has also served as a certified Case Evaluator since 1993.

**Professional Experience:**

1990 - Present: Magistrate Court, Cobb County, Marietta, GA

1990 - Present: Kennesaw State University, Kennesaw, GA

1989 - Present: Private Practice Attorney, Atlanta, GA

**Education:** Georgia State University Law School, J.D., 1987; University of Texas at El Paso, B.A., Business Administration, 1984.

**ADR Fees:** \$195 per hour

**Name: Philip S. Coe, Esq.**

**Telephone: 770-719-9363**

**Areas of Experience:** Commercial, Construction, Contracts, Corporate, Domestic, Personal Injury, Products Liability, Domestic, Personal Injury, Products Liability, Professional Liability/Malpractice, Property.

**ADR Experience:** Mr. Coe is a trial lawyer with extensive experience in divorce and domestic relations cases, business and commercial disputes, personal injury actions, probate litigation, real estate and construction disputes and a broad range of other matters. [www.philipcoelaw.com](http://www.philipcoelaw.com)

**Professional Experience:**

1994 – Present: Law Offices of Philip S. Coe, Fayette, GA

1982 – 1994: Webb & Daniel, Atlanta, GA

1980 – 1982: Lamont, Elrod & Harkelroad, Atlanta, GA

1975 – 1980: Hansell, Post, Brandon & Dorsey, Atlanta, GA

**Education:** Candler School of Theology Emory University, M.T.S. (Master's of Theological Studies), 2001; Georgia State University, M.B.A., 1986; Harvard Law School, J.D., 1975; University of Florida, B.S., 1971

**ADR Fees:** \$250 per hour

**Name: Joaquin Coello, Esq.**

**Telephone: 404- 822-6660**

**Areas of Experience:** Contracts, Employment Law, Insurance, Labor/Management, Personal Injury, Products Liability

**ADR Experience:** Mr. Coello has mediated for five years in over eighty cases involving torts, insurance, contracts, personal and domestic disputes. Mr. Coello is also fluent in Spanish and may conduct mediations in Spanish. He has also had specialized domestic violence training and has training for 2007 Child Support Guidelines.

**Professional Experience:**

2008 - Present: Private Practice, Miami, FL

1992 - 2008: Private Practice, Atlanta GA

1990 - 1992: Coello & Wilder P.C., Partner-Law Firm, Doraville GA

1987 - 1990: Gilbert & Montlick, P.C. Staff Attorney, Decatur GA

1972 - 1987: Allstate Insurance Company, Miami Florida, Outside commercial adjuster, Investigated claims.

1970 - 1972: Crawford & Company, Miami, Florida, Insurance adjuster.

1968 - 1971: Associate Interpreters Inc. Miami, Florida, Spanish and English translation of written documents.

1966 - 1968: First National Bank of Miami-Miami, Florida, Collection agent.

1964 - 1966: Florida Gas Company-Miami Florida, Meter Reader

**Education:** Woodrow Wilson College of Law, Juris Doctor, 1984; Florida Atlantic University, Boca Raton, Florida, B.S. 1970; Miami Dade Junior College, Florida, 1967.

**ADR Fees:** \$200.00 an hour or \$1000.00 daily, \$450.00 cancellation

**Name: Kelly Charles-Collins, Esq.**

**Telephone: 770-476-7379**

**Areas of Experience:** Contracts, Employment, Housing Discrimination, Criminal – Adult and Juvenile

**ADR Experience:** Kelly Charles-Collins is a licensed attorney in Florida and Georgia. She has been a litigation attorney since 1995 with a background in criminal defense and specialization in employment litigation and housing discrimination matters. As a civil litigation attorney she has represented clients at mediation and in court in matters related

to employment and housing discrimination matters. As a criminal defense attorney, she represented adults and juveniles. In addition to her law degree, Ms. Charles-Collins has an M.B.A. in International Business Management.

**Professional Experience:**

2007 – Present: Pink Ribbon Runway, Inc. President, Non Profit Organization, Duluth, GA

2006 – Present: Cook & James, LLC, Attorney, Atlanta, GA

2006 – Present: K Nicole, LLC, President, Event Planner, Duluth, G

2003 – 2006: Helms & Greene, LLC, Attorney, Atlanta, GA

2000 – 2003: Douberley & Cicero, Attorney, Miami, FL

1988 – 2000: Muller, Mintz, P.A., Attorney, Miami, FL

1995 – 1998: Law Offices of Public Defender, Miami, FL

**Education:** Golden Gate University School of Law, J.D., 1995; Johnson & Wales University, M.B.A., 1992, B.S., 1990, A.S., 1998

**ADR Fees:** \$150.00 per hour, available Monday thru Thursday

**Name: Lawrence A. Cooper, Esq.**

**Telephone: 404-814-0000**

**Areas of Experience:** Contracts, Domestic, Personal Injury, Products Liability, Prof. Liability/Malpractice

**ADR Experience:** Mr. Cooper has been a lawyer in Georgia since 1975, and has handled a wide variety of civil and domestic cases. He has a J.D. from St. Mary's University School of Law and an L.L.M. from Emory University School of Law.

**Professional Experience:**

2001 - Present: Cohen, Cooper, Estep & Mudder, Partner, Atlanta, GA

1989 – 2001: Sole practitioner, Atlanta, GA

1979 – 1988: Cohen, Mackin, Pollock, Cooper (Cohen & Cooper) Partner, Atlanta, GA

1977 – 1978: Cohen, Mackin & Pollock, Private Practice, Atlanta, GA

1976-1977: Judge Holt, Fulton Superior Court, Law Clerk

1975 – 1975: Joel Merren, Associate, Atlanta, GA

**Education:** Emory University School of Law, L.L.M., 1980; St. Mary's University School of Law, J.D., 1974; Tulane University, 1970

**ADR Fees:** \$200 per hour

**Name: Sheila F. Cranman, Esq.**

**Telephone: 404-668-2578 Email: sbfesq@yahoo.com**

**Areas of Experience:** Family mediation (divorce, custody, visitation), juvenile mediation (delinquency, deprivation, parent-child, and truancy), workplace disputes, and

general civil mediation.

**ADR Experience:** Since 1992, she has mediated hundreds of civil, domestic and juvenile cases. She is an Advanced Practitioner Member of the Association for Conflict Resolution. Georgia Deprivation Mediation Pilot Steering Committee Member. Board Member, Atlanta, Bar Association Alternative Dispute Resolution Lawyers' (ADRL) Section. Licensed Attorney in Georgia (1994). sbfesq@yahoo.com

**Professional Experience:**

2000 - 2001: Visiting Assistant Professor of Law and Director of Juvenile Delinquency and Families in Need of Services Mediation Program at the University of Arkansas at Little Rock School of Law. Board Member Arkansas Conflict Resolution Association

1997 - 1999: Mediation Program Coordinator Clayton County Juvenile Court

**Education:** Franklin Pierce Law Center, J.D., 1994; Indiana University, B.A., 1988

**ADR Fees:** \$200 per hour

**Name: Lisa A. Curia, Esq.**

**Telephone: 404-861-6050**

**Areas of Experience:** Domestic

**ADR Experience:** Ms. Curia graduated from Binghamton University (SUNY) in 1983. She entered law school at Emory University the same year. After graduation she practiced criminal law. Ms. Curia worked for the Honorable Robert E. Keller, when he served as District Attorney of Clayton County. She then joined Hawkins and Parnell, and later transitioned back to criminal practice, this time on the defense side, while working for Bruce Maloy. Ms. Curia left the active practice of law in 1996 to raise a family. During that time, she has served on the Board of Directors of the Decatur DeKalb YMCA since 2003. Ms. Curia co-founded a retail business, Eco-Bella, in 2006 in the Virginia Highlands neighborhood of Atlanta, which recently closed.

**Professional Experience:**

1993 - 1996: Maloy Jenkins and Parker, Atlanta, GA

1990 - 1993: Hawkins and Parnell, Atlanta, GA

1987 - 1990: Clayton County District Attorney's Office, Jonesboro, GA

**Education:** Binghamton University (SUNY), B.A., 1983; Emory University School of Law, J.D., 1986

**ADR Fees:** \$100 per hour

**Name: Clarence Cuthpert, Jr., Esq.**

**Telephone: 404-250-3233**

**Areas of Experience:** Personal injury, criminal, domestic, juvenile, discrimination, landlord-tenant, education, employment, civil rights, consumer issues, law enforcement and issues of law pertaining to municipalities.

**ADR Experience:** Mr. Cuthpert has been practicing law for the past 10 years, served as a juvenile mediator while attending law school, has 9 years law enforcement experience and serves as a Guardian ad litem. He has also represented both appellants and appellees in administrative hearings. Mr. Cuthpert is admitted to the State Bar of Georgia, U.S. Court of Appeals, 11<sup>th</sup> Circuit, U.S. District Court for the Northern, Middle and Southern Districts of Georgia, Supreme Court of Georgia, the Georgia Court of Appeals, and registered with the Georgia Office of Dispute Resolution as a mediator and arbitrator.

**Professional Experience:**

2006 - Present: Clarence Cuthpert, Jr. & Associates, P.S., Atlanta, GA

2005 - 2006: City of Atlanta Law Department, Atlanta, GA

2000 - 2006: Clarence Cuthpert, Jr. & Associates, P.C., Atlanta, GA

1996 - 1999: Lester B. Johnson, III, P.C., Savannah, GA

**Education:** Nova Southeastern University, J.D., 1996; Georgia Southern University, M.P.A., 1992; Savannah State University, B.S., 1991.

**ADR Fees:** \$200 per hour

**Name: Laura G. Darden, Esq.**

**Telephone: 770-861-5551; or 770-736-7564**

**Areas of Experience:** Health Care, Insurance, Personal Injury, Professional Liability/Malpractice.

**ADR Experience:** Ms. Darden is a nurse practitioner and attorney. She has worked in healthcare field for 11 years as a registered nurse and nurse practitioner. She currently facilitates an online course in nursing ethics for Indiana Wesleyan University as a nursing instructor. She is also an attorney with experience in wills and family law. In 2006 she completed mediation training. Having expertise in healthcare, she would like to mediate cases involving insurance companies and hospitals as well as personal injury and medical malpractice cases.

**Professional Experience:**

2005 - Current: Sole Practitioner, Attorney at Law

2005 - Current: Indiana Wesleyan University, Instructor

2000 - Current: Ingleside Presbyterian Church, Accompanist

**Education:** Georgia State College of Law, J.D., 2003; Emory University, M.S.N., 1998; Johns Hopkins University, B.S.N., 1990

**ADR Fees:** \$175 per hour, available as needed, daily and all evenings (except Wednesday evenings)

**Name: David S. DeLugas, Esq.**

**Telephone: 770-485-0170 Email: david@outsidetheboxdisputeresolution.com**

**Areas of Experience:** Mediation and Arbitration of: Business Disputes including contracts, corporate, construction, and property disputes; Personal Injury and Wrongful Death including wrecks, products liability, and malpractice.

**ADR Experience:** Founder, Outside The Box Dispute Resolution Center and Sit Talk Win-Win. Registered as a domestic mediator, civil mediator, domestic violence mediator, and arbitrator with the Georgia Office of Dispute Resolution. Guardian Ad Litem in family law cases. A member of the State Bar of Georgia, ADR Section and Family Law Section; the Georgia Mediators Association; Association for Conflict Resolution - Georgia Chapter (inactive member Illinois and Missouri bars). Attorney since 1981 working with large litigation law firms and boutique law firms handling toxic tort, life insurance claims, catastrophic injuries, and contract litigation until establishing a solo practice in 1988. His legal career includes six-month as the interim Managing Attorney for The Hartford Insurance Company's regional law office, providing insight into the insurer's perspective and also a twenty year plaintiff's practice including representing surviving family members of a multiple wrongful death case that settled in mediation. <http://www.outsidetheboxdisputeresolution.com>

**Professional Experience:**

2000 to present: Sit Talk Win-Win, LLC d/b/a Outside The Box Dispute Resolution Center

1988 to present: David S. DeLugas, P.C., Marietta, Georgia

1986 to 1988: Kilpatrick Stockton (f/k/a Kilpatrick & Cody), Atlanta, Georgia

1984 to 1986: Gray, Gilliland & Gold, Atlanta, Georgia

1981 to 1984: Coburn, Croft & Putzell, St. Louis, MO

1976 to 1978: Xerox Corporation, Greensboro, North Carolina - sales

**Education:** University of North Carolina, J.D., 1981; Duke University, B.A., Management, 1976.

**ADR Fees:** \$200 per hour with a 2 hour minimum. \$200 cancellation fee if less than 24 hours notice, \$50 late fee per side which does not pay at the conclusion of the mediation. Evening and weekend mediation sessions available.

**Name: Christopher H. Dunagan, Esq.**

**Telephone: 770-641-3077**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Government, Secured Transactions

**ADR Experience:** A registered mediator since 2006, Mr. Dunagan has successfully mediated construction and commercial disputes, both privately and in court-ordered mediations. Mr. Dunagan is a construction lawyer and former in-house counsel of Textron Financial Corporation. He has litigation and transactional experience in a wide range of construction, business and commercial matters including residential, commercial and public construction contracts, surety bonds, procurement, claims and litigation, including change orders, wrongful termination, delays, defective construction, mechanics liens and surety bond claims, secured lending and finance, including wholesale inventory floor plan, commercial equipment lending and leasing, asset based lending, vendor finance, portfolio acquisitions and sales, due diligence, intercreditor issues and broker issues. [www.constructoresolution.com](http://www.constructoresolution.com)

**Professional Experience:**

2007 - Present: Christopher H. Dunagan, LLC

2003 - 2007: Phillips, Morgan & Dunagan, LLP, Atlanta, GA

1998 - 2003: Textron Financial Corporation, Alpharetta, GA

1993 - 1998: Phillips & Reid

**Education:** University of Georgia School of Law, J.D., 1993; Emory University, 1990, B.A.

**ADR Fees:** \$125 per party, per hour for 2-party; \$115.00 per party, per hour for 3 or more parties. Three (3) hour minimum conference length. (Minimum also applies to no-shows or cancellations on less than 24 hours notice).

**Name: Victor J. Faenza, Esq.**

**Telephone: 678-222-0248**

**Areas of Experience:** Construction, Contracts, Employment Law, Insurance, Labor/Management, Personal Injury, Products Liability, Professional Liability/Malpractice, Property, Trucking, And Wrongful Death.

**ADR Experience:** Victor Faenza is a registered mediator with the Georgia Office of Dispute Resolution. He is an experience mediator and arbitrator with MilesRice Mediation and Arbitration Services. He has participated as a neutral or advocate in more than 200 mediations. Mr. Faenza has been involved in over 1000 cases representing both defendants and plaintiffs in many different areas of law. He is a member of both the Florida and Georgia Bars.

**Professional Experience:**

1998 - Present: Bridges Ormand & Faenza, staff counsel for Government Employment Employees Insurance Company (GEICO), Atlanta, GA

1996 - 1997: Swift Currie McGhedd & Hiers, Atlanta, GA

1995 - 1996: Cianfrogna, Telfer, Reda & Faherty, Titusville, FL

1991 - 1994: Mozley, Finleyson & Loggins, Atlanta, GA

**Education:** Florida State University of Law, J.D., High Honors, Law Review, Order of the Coif 1991; University of Central Florida, B.S.B.A., Suma Cum Lauda 1983.

**ADR Fees:** Contact the office of B.A.Y. mediation at 678-222-0248

**Name: Sheryl Fambrough, Esq.**

**Telephone: 770-207-8650**

**Areas of Experience:** Collection, Commercial, Construction, Contracts, Corporate, Domestic, Insurance, Landlord-tenant, Personal Injury, Probate, Products Liability, Property, Real Estate.

**ADR Experience:** Ms. Fambrough completed her mediation training in September of 1999. She has been actively involved in the mediation process in her practice as well as her involvement in mediation training in the Alternative High School through DeKalb County Bar Association.

**Professional Experience:** Ms. Fambrough has been engaged in the general practice of law for over 20 years. She currently has an active trial practice, as well as representing small corporations and individuals in general business issues.

1996 - Present: Law Offices of Sheryl Fambrough, P.C., Lawrenceville, GA

1990 - 1996: Law Offices of Sheryl Fambrough, P.C., Atlanta, GA

1984 - 1990: Fambrough and Shapiro, P.C., Tucker, GA

1982 - 1984: John Clark, attorney, Atlanta, GA

1980 - 1982: Ronnie Batchelor, attorney, Decatur, GA

1978 - 1980: Robert L. Herman, attorney, Atlanta, GA

**Education:** Atlanta Law School, L.L.M., 1980; Atlanta Law School, J.D., 1978; University of Georgia, A.B., 1975

**ADR Fees:** \$125 an hour and up depending on case

**Name: Robert D. Feagin, Esq.**

**Telephone: 404-522-1500**

**Areas of Experience:** Commercial, Contracts, Corporate, Employment Law, Insurance, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property, Professional Responsibility, Probate, Real Estate.

**ADR Experience:** Completed Mediator training in September 1999. Approved by the Georgia Office of Dispute Resolution for General Mediation, Arbitration and Early Neutral Evaluation. He has arbitrated for twelve years and has mediated for 200 cases involving commercial and business disputes, personal injury claims, insurance coverage disputes and professional responsibility matters.

**Professional Experience:** Georgia trial lawyer (38 years), Adjunct Professor, School of Law, Emory University (10+ years) in Negotiations and Trial Practice. Member: Atlanta and American Bar Associations (Litigation and Dispute Resolution Sections), State Bar of Georgia (Board of Governors, 1980-1988), 11 Cir. & 5 Cir. Court of Appeals, Supreme Court of the U.S. (1971), Tax Court, Georgia Court of Appeals and Supreme Court.

1992 - Present: Self-employed, of counsel Decker, Hallman, Barber & Briggs, Atlanta, Georgia

1963 - 1992: Gambrell and Mobley; Atlanta, Georgia

1963 - 1963: U.S. Department of Justice; Atlanta, Georgia

1961 - 1963 Administrative Office U.S. Courts; Atlanta, Georgia

**Education:** Emory University, JD, 1962; Emory University, 1959, BA

**ADR Fees:** \$150.00 per side scheduling fee, \$200.00 per hour, \$300.00 cancellation fee if less than 24 hours notice

**Name: Teri D. Fields, Esq.**

**Telephone: 404-735-0563**

**Areas of Experience:** Account, Banking/Finance, Construction, Contracts, Government, Person Injury, Products Liability, Property, Zoning/Land Use, Probate  
**ADR Experience:** After graduating from Law school, Ms. Fields clerked for one year with a bankruptcy judge. She went on to practice in the creditor's rights, workouts, and insolvency section of Burr and Forman. From there, she practiced with Freeman, Mathis and Gary in the areas of construction law, collections, bankruptcy and general civil litigation. Then Ms. Fields went to the Georgia Department of Law and served as an Assistant Attorney General practicing in the areas of collections, construction law, real estate and general civil litigation. In June 2009, she opened the Fields Firm which specializes in estate planning and elder law.

**Professional Experience:**

2007 – 2009: Georgia Department of Law, Atlanta, GA

2005 – 2007: Freeman Mathis and Gary, Atlanta, GA

2004 – 2005: Burr and Forman

2003 – 2004: Honorable Tamara O. Mitchell, Birmingham, AL

**Education:** Georgia State University, A.B., 1999; Samford University Business School, M.B.A., 2003; Cumberland School of Law of Samford University, J.D., 2003

**ADR Fees:** \$100 per hour

**Name: Marjorie Fishman, Esq.**

**Telephone: 706-757-8878**

**Areas of Experience:** Domestic, Personal Injury, Contracts, Probate

**ADR Experience:** Ms. Fishman is a certified mediator in general civil and domestic matters, including domestic violence. Ms. Fishman is self employed with a mediation practice specializing in divorce and family mediation, and has been mediating full time since 1996.

**Professional Experience:**

1991 - 1996: Paralegal Instructor, Athens Area Technical Institute, Athens, GA

1986 - 1991: Associate, Nelson & Hill, PA

**Education:** University of Georgia Law School, J.D., 1988; University of Florida, B.A., 1981

**ADR Fees:** \$200 per hour

**Name: William B. Fokes, Esq.**

**Telephone: 770-715-8011**

**Areas of Experience:** Corporations, Contracts, Securities, Commercial Law, Employment Law, Intellectual Property, Personal Injury Litigation, Defamation and Privacy, Consumer Credit, Real Estate, Nonprofit Organizations

**ADR Experience:** Mr. Fokes registered as an arbitrator through the Georgia Office of Dispute Resolution in 1999 and as a mediator in January 2000. He mediates approximately 75 cases per year.

**Professional Experience:**

Mr. Fokes held various legal and executive level positions (including Corporate Vice President, Corporate Secretary and Group Counsel) with Equifax Inc. (an S&P 500 company) from 1970 until 1998, when he retired, at age 55. During his career with Equifax, Mr. Fokes drafted and reviewed a wide range of contracts, including multi-million dollar merger and acquisition agreements, executive employment agreements, software licensing agreements, leases, etc. He also drafted the company's SEC documents, including Proxy Statements, Forms 10-K, 10-Q, 8-K, etc. and administered compliance with SEC and NYSE laws, guidelines and requirements. He has managed hundreds of litigation cases against Equifax and its subsidiaries and has served as co-counsel in many courtrooms throughout the US. Since October, 2002, Mr. Fokes has owned and operated a real estate investment business involving both commercial and residential properties.

**Education:** Emory University School of Law, JD, June 1970; Emory University, BA, June 1965

**ADR Fees:** \$125.00 - \$150.00 per hour, depending on the case

**Name: Robert L. Foreman, Jr., Esq.**

**Telephone: 770-962-2770**

**Areas of Experience:** Banking/Finance, Commercial, Contracts, Corporate, Employment Law, Labor/Management, Property, Zoning/Land Use

**ADR Experience:** Mr. Foreman graduated from Harvard Law School in 1949. He went to work for Bird and Howell, Attorneys, (which became Jones, Bird and Howell in 1959). For the first ten years, Mr. Foreman had a general practice. He began to specialize in 1959 in real estate law, mainly, and later exclusively commercial real estate transactions. He represented sellers, purchasers, developers, lenders, borrowers and real estate companies. On at least two occasions Mr. Foreman served as a Special Master in condemnation cases in Fulton Superior Court. The practice of commercial real estate continued until his retirement in 1991. He has served as President of the Atlanta Bar Association and the Atlanta Legal Aid Society and as a member of the Board of Governors of the State Bar of Georgia.

**Professional Experience:**

1982 - 1991: Alston and Bird, Attorneys, Atlanta, GA

1949 - 1982: Jones Bird and Howell, Attorneys, Atlanta, GA

**Education:** Harvard Law School, LLB, May 1949; University of North Carolina, May 1946

**ADR Fees:** \$200 per hour

**Name: Julie Ernst-Fortin, Esq.**

**Telephone: 770-613-9524 Email: efortin@bellsouth.net**

**Areas of Experience:** Divorce, Custody, Child Support, Visitation, Domestic Violence, Probate, Estate Planning, Contracts, Real Estate, Personal Injury, Juvenile, Deprivations, Landlord-tenant, Collections, and Employment

**ADR Experience:** Ms. Ernst-Fortin has litigated hundreds of divorce and custody cases. Her current practice focuses on uncontested divorce, mediation, GAL, QDRO's and wills/trusts/probate. Her experience includes over 2,000 mediations in the courts and online, and 200 hours of advanced training. She coaches with Resolve-to-Solve, judges competitions and consults on negotiation. She mediates between couples who want to settle before filing an uncontested divorce and helps those who already agree obtain an uncontested divorce economically. Court referrals accepted in Gwinnett, Fulton, DeKalb, Clayton, Cobb, Sixth, Seventh, Ninth and Tenth Districts. Member of Georgia's Family Law Section. Licensed in Georgia, Virginia, U.S. District Court. Ms. Ernst-Fortin has training for 2007 Child Support Guidelines. [www.agreetodivorce.com](http://www.agreetodivorce.com)

**Professional Experience:**

1999 - present: Divorce/Family Law & Mediation Services

1995 - 1999: Georgia Legal Services Program, Supervising and Staff Attorney

1995 - 1995: Northern Circuit Assistant Public Defender

1994 - 1995: Sole Practice

1993 - 1994: Tobin and Hoffspeigel

**Education:** Georgia State University, JD, June 1994; Miami University, BA, December 1989

**ADR Fees:** \$200 per hour, accepts credit and debit cards.

**Name: Gayle C. Friedman, Esq.****Telephone: 404-256-5200****Areas of Experience:** Commercial, Construction, Contracts, Corporate, Criminal, Domestic, Insurance, Personal Injury, Probate**ADR Experience:** Ms. Friedman has been mediating since 1990, in over 200 cases of call types. She has extensive domestic mediation experience. Ms. Friedman has been arbitrating also since 1990 in over 200 cases of all types. She has experience in both binding and non-binding arbitration. Her experience includes arbitration as a panel member and as a sole arbitrator. Ms. Friedman has also done some case evaluations for personal injury cases, but she has declined other opportunities for case evaluations due to scheduling conflicts. In the past, Ms. Friedman has held a Virginia Real Estate License and a License for Life and Health Insurance in Georgia in addition to her law license.**Professional Experience:**

1997 - Present: Referee for Fulton County Superior Court in Arbitration of Ad Valorem Property Tax Appeal (Real Estate)

1982 - Present: Private Practice, Atlanta, Georgia

**Education:** Atlanta Law School, JD, 1981; Western College for Women (part of Miami of Ohio), BA, 1967**ADR Fees:** \$200 per hour**Name: Sally D. Friedman****Telephone: 770-982-9798****Areas of Experience:** Contracts, Domestic, Labor/Management, Landlord/Tenant**ADR Experience:** Ms. Friedman's practice of law has included contracts, wills, personal injury, and employment law; however, her main concentration and area of expertise revolves around family law concentrating on divorce, custody, child support, enforcement and modifications. In her practice, she recognizes the benefits of using mediation to settle disputes over litigation on a daily basis. She has experience in mediating employment, contracts, domestic and civil disputes. She also mediates for the Fulton County Landlord/Tenant Mediation Program on a regular basis.**Professional Experience:**

2004 - Present: Sally D. Friedman, P.C., Lilburn, GA

1999 - 2004: Ashby Family Law Associates, P.C., Tucker, GA

**Education:** Georgia State University, J.D., 2000; Georgia State University, B.I.S., 1996**ADR Fees:** \$175 per hour**Name: Denny C. Galis, Esq.****Telephone: 706-549-8242****Areas of Experience:** Banking/Finance, Commercial, Construction, Contracts, Corporate, Employment Law, Government, Health Care, Insurance, Personal Injury, Products Liability, Prof. Liability / Malpractice, Property, Zoning / Land Use, All local government issues**ADR Experience:** Mr. Galis completed mediation training in 1992, was certified with the State of Georgia in 1997 and now confines his law practice to full time mediation and arbitration. He has been a panelist or speaker on several continuing legal education programs dealing with ADR and has mediated approximately 200 cases in the past 4 ½ years. Having been appointed by the Georgia Supreme Court in 1999, Mr. Galis is presently serving as a member of the Georgia Commission on Dispute Resolution.**Professional Experience:**

General trial practice (35 years) including 14 years as Attorney for City of Athens, Georgia, and 4 years as Attorney for the Unified Government of Athens-Clarke County, Georgia. State Bar of Georgia (admitted 1959); U.S. Supreme Court (admitted 1965); Served on numerous committees of the State Bar including 18 years on the Board of Governors, service on the Executive Committee, and 1 year as State Bar Treasurer; past president of the Western Circuit Bar Association; Member of General Trial Practice, ADR, and Local Government Sections; Member of the bars of Eleventh Circuit Court of Appeals, Middle District of Georgia, Fifth Circuit Court of Appeals, Georgia Court of Appeals, Supreme Court of Georgia. Member of Defense Research Institute; Georgia Trial Lawyers Association; Society of Professionals in Dispute Resolution (SPIDR); South Carolina Council for Mediation and Alternative Dispute Resolution; National Institute of Dispute Resolution (NIDR). As of January, 1995, practice confined to full time dispute resolution.

**Education:** University of Georgia, L.L.B, 1959**ADR Fees:** \$100.00 per side scheduling fee, \$200.00 per hour for mediation including pre and post hearing work, \$75.00 per hour travel**Name: Amber Mees Gallman, M. Ed., Esq.****Telephone: 404-218-5888****Areas of Experience:** Account, Contracts, Domestic, Property**ADR Experience:** In addition to her private practice as an attorney and mediator, Amber Gallman is Assistant Director of the Fulton County Landlord-Tenant Mediation Program, possesses an extensive background in education, and is actively involved with court-connected mediation, as a coach, trainer, and facilitator. She has served as Volunteer Coordinator for the 11<sup>th</sup> Annual ADR Institute and the 2004 Neutral's Conference, and as contract staff for the Georgia Office of Dispute Resolution's Mediation Study Group examining ethics in mediation. Ms. Gallman has mediated over 400 cases in the areas of general civil, juvenile, and domestic mediation.**Professional Experience:**

2004 - Present: Self employed, Gallman Law Offices, LLC, Snellville

2004 - Present: Fulton County ADR Program, Magistrate/State Court

2002 - 2004: G. Roger Land, Attorney at Law, Atlanta, GA

1994 - 2000: Fulton County Board of Education, Atlanta, GA

**Education:** Georgia State University College of Law, J.D., 2003; Mercer University, M.Ed., 1997; Carleton College, B.A., 1990**ADR Fees:** \$200 per hour**Name: Joseph (Joe) Gardner, III, Esq.****Telephone: 770-938-7689****Areas of Experience:** Commercial Law, Contracts, Probate, Taxation, Landlord/Tenant, Corporations, Partnership Dissolution, Domestic Relations, Personal Injury, Child Custody, Child Deprivation, Real & Personal Property Disputes**ADR Experience:** Mr. Gardner has been a mediator since March, 1998. He currently mediates about 20 cases per month. He has mediated in the Magistrate, Juvenile, Probate, State and Superior Courts in Gwinnett County and the Ninth Judicial Administrative District. He has advanced mediation training in Juvenile, Domestic Relations, Violence in the Mediation Setting, Agreement Writing, Domestic Violence, Child Deprivation and Case Evaluation. Mr. Gardner practiced law from 1968 to 2000. He is retired from active law practice. Mr. Gardner has training for 2007 Child Support Guidelines.**Professional Experience:**

1988 - Present: Private Mediation Practice

1968 - 2000: Private Practice of Law, Atlanta area

1961 - 1965: Flight Officer, U.S. Navy

**Education:** Emory University School of Law, LL.M., 1977; Emory University School of Law, J.D., 1968; Miami University, B.S. 1961

**ADR Fees:** \$150 per hour

**Name: Steven J. Gold, Esq.**

**Telephone: 404-377-1161**

**Areas of Experience:** Commercial, Contracts, Corporate, Insurance, Personal Injury, Products Liability, Property

**ADR Experience:** Beginning in 1998, average 2 to 3 cases per week as an ADR neutral (mediator, case evaluator, and arbitrator) in court-annexed programs in DeKalb, Cobb, Gwinnett, Fulton, 7<sup>th</sup> Judicial District and 9<sup>th</sup> Judicial District, NASD, in private session and through Henning Mediation and Arbitration Service. NASD Arbitration Panelist and Chairperson. Mr. Gold has training for 2007 Child Support Guidelines.

**Professional Experience:**

Practicing attorney in Georgia since 1984. Legal career began as in-house attorney for Rich's Department Stores handling general corporate, contracts, general liability, EEO, and workers compensation from defense perspective for 4 years. Then went into private practice doing plaintiff's person injury and general civil.

**Education:** Emory Law School, JD, 1983. Antioch College, Yellow Springs OH, 1973.

**ADR Fees:** \$150.00 per hour, 2 hour minimum; cancellation fees: two hours if less than 24 hour notice.

**Name: Joan C. Grafstein, Esq.**

**Telephone: 404-588-0900**

**Areas of Experience:** Contracts, Domestic Relations, Employment Law, Health Care, Labor/Management, Personal Injury, School/College/University Law

**ADR Experience:** Ms. Grafstein is a full-time ADR professional with experience mediating a wide variety of disputes throughout Georgia, including business, tort, employment, real estate, and family cases. In her 25 years of law practice, most as in-house counsel first at UGA and then at Emory University, she has had extensive experience in employment law, student claims, and a wide variety of business matters including contracts, intellectual property, and litigation management, and has served as a hearing officer, negotiator, and university representative in many mediations. Ms. Grafstein is a frequent speaker and write on topics such as employment law, arbitration, ADR, and domestic relations, and has been an adjunct professor at Emory and UGA.

**Professional Experience:**

2003 - Present: Private Practice, Flowery Branch, GA, and Professional Services Director, JAMS, Atlanta Office

1986 - 2003: Emory University, Office of the General Counsel. Senior Associate General Counsel. 2000-2003; Ass't Counsel - Sr. Ass't Gen. Counsel, 1986-2000.

1981 - 1986: University of Georgia, Legal Advisor, Division of Student Affairs

1983 - 1986: Also Adjunct Assistant Professor, Criminal Justice Program

1980 - 1981: Sutherland, Asbill and Brennan. Associate.

1979 - 1980: U.S. Court of Appeals, Fifth Circuit, Law Clerk to Judge James C. Hill

**Education:** University of Georgia School of Law, J.D. summa cum laude, 1979. Barnard College, Columbia University, A.B. 1968

**ADR Fees:** Please contact the office of Joan Grafstein 404-588-0900

**Name: Nancy Levy Grossman, Esq.**

**Telephone: 404-357-8888 Email: FLMatters@bellsouth.net**

**Areas of Experience:** Construction, Contracts, Domestic, Employment Law, Insurance, Personal Injury

**ADR Experience:** Staff Attorney to Fulton County Superior Court Judge Philip F. Etheridge since 1980, Fulton County Superior Court Family Court Mediator, Fulton County ADR Program Mediator/Arbitrator, Cobb County Mediator, 7<sup>th</sup> Judicial District Mediator, Adjunct Professor at Emory Law School, RWA Course, 5 years.

**Professional Experience:**

1980 - Present: Judge Philip F. Etheridge, Staff Attorney

**Education:** Emory University School of Law, JD, 1980; University of Rochester, BA, 1977

**ADR Fees:** \$250 per hour

**Name: Daniel E. Gulden, Esq.**

**Telephone: 404-847-9529**

**Areas of Experience:** Banking/Finance, Commercial, Contracts, Corporate, Employment Law, Insurance, Labor/Management, Personal Injury, Property, Probate.

**ADR Experience: Mediation:** 4½ years and several hundred cases of mediation experience involving the following: divorce, personal injury, business, commercial/contract, securities, probate, real estate, accounting, multi-party, employment.

**Arbitration:** 6 years and 150-200 cases of arbitration experience involving the following: personal injury, business/contract, securities, accounting, fraud, lemon law.

**Case Evaluation:** 3 years and 20-30 cases of case evaluation experience involving business/contract and personal injury.

Mr. Gulden is now in private practice with an emphasis on alternative dispute resolution and has mediated and arbitrated a wide variety of cases. He is a mediator and arbitrator for DeKalb and Fulton County courts and the American Arbitration Assn. (AAA); a mediator for the Justice Center of Atlanta, Cobb County, the 9th Judicial Admin. District and the Western Judicial Circuit; and a securities arbitrator for the New York Stock Exchange and the National Assn. of Securities Dealers. He is a mentor in the DeKalb multi-door courthouse program. He has also participated in mediator and arbitrator training for various organizations, including ICLE, AAA, NASD and Lorman, and is a member of the Society for Professionals in Dispute Resolution, the Academy of Family Mediators, the Family Mediation Assn. of Georgia, and the Georgia (ADR, Fiduciary, Family & Gen. Practice & Trial Law sections), Atlanta (ADR, Family and Tax Law sections), and American (Dispute Resolution and Gen. Practice sections) Bar Assns.

**Professional Experience:** Mr. Gulden served as an attorney with the Office of Chief Counsel for the IRS and as chief administrative officer and in-house counsel for a steel manufacturer.

**Education:** Georgetown University Law Center, LL.M., Tax, 1973; Emory University Law School, J.D., 1969; Dartmouth College, A.B., 1966

**ADR Fees:** \$250.00 per hour, capped at \$1,800.00 per day

**Name: Floyd C. Hale, Esq.**

**Telephone: 678-402-6238**

**Areas of Experience:** Business, Commercial, Person-injury, Contract, Divorce, Construction, Wrongful-death, Product-liability, Employment, Environmental, Securities, Stockholder, Partnership

**ADR Experience:** Since 1987 Floyd Hale has limited his practice to serving as a mediator, an arbitrator, and trainer of mediators. He has mediated approximately 2,000 cases. He has mediated cases in New York, Washington D.C., Illinois, Arkansas, Ohio, Oklahoma, Florida, Mississippi, South Carolina, Tennessee, Alabama, and throughout Georgia. He has mediated hundreds of settlements, including one involving 86 named plaintiffs in an environmental case and another involving six corporate defendants and their insurers and numerous cross claims in a personal-injury case. He is skilled and experienced in mediating cases involving strong emotions and large numbers of participants. Mr. Hale also has broad experience as an arbitrator in a variety of cases, including one involving \$28 million. Before limiting his practice to serving as a neutral, he spent more than 20 years as a litigation attorney (16 years), as an inside corporate attorney, and as an adjunct professor of law.

**Professional Experience:**

1987 - Present: Mediator, Trainer of Mediators & Arbitrator (as an independent contractor)

1987 – Present: Georgia Division of Public Health, consultant.  
1973 - 1986: U.S. Equal Employment Opportunity Commission, trial attorney and supervisory trial attorney  
1972 - 1973: The Emory University School of Law, legal aid clinic director.  
1969 - 1970: The Emory University School of Law, adjunct professor of law.  
1969 - 1972: Atlanta Legal Aid Society, Inc., attorney and managing attorney.  
**Education:** University of Chicago Law School, J.D., 1964; Emory University, A.B., Economics, 1961  
**ADR Fees:** \$150 per hour

**Name: Clifford H. Hardwick, Esq.**

**Telephone: 770-772-4700**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Domestic, Employment Law, Government, Health Care, Insurance, Labor/Management, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property

**ADR Experience:** Mr. Hardwick has thirty five years as a trial attorney, primarily civil plaintiff's work. Major area of practice has been in civil rights and constitutional law. Majority of practice has been in the court system. Admitted to practice before all courts in the State of Georgia, the Northern and Middle District of Georgia Federal District Courts, Fifth, Sixth and Eleventh Circuits Courts of Appeal, and to the Supreme Court of the United States. Mr. Hardwick has tried cases in several other federal district courts and in several other states. Mr. Hardwick was a professor at Atlanta Law School for several years. His ADR experience includes serving with Fulton County as an arbitrator, and participant in over 100 domestic and civil mediations.

**Professional Experience:**

1977 - Present: Private Practice, Roswell, GA

**Education:** Atlanta Law School, J.D., 1977; attended University of Georgia, 1964

**ADR Fees:** \$200 per hour, unless otherwise set by court

**Name: Jennifer C. Pinson-Harvey, Esq.**

**Telephone: 770-935-0026**

**Areas of Experience:** Divorce, Custody and Family Law, Contract, Corporate, Debtor / Creditor / Collections, Government.

**ADR Experience:** Have settled or facilitated communications between parties in approximately 600 private and court ordered mediations from 1995-2004.

**Professional Experience:** Solo law practice since 1995 specializing in mediation, uncontested divorce, wills and incorporations. Formerly employed in government relations with the Atlanta Committee for the Olympic Games. Served as a Congressional staffer, a municipal law attorney and an associate in a general law practice. Ms. Pinson-Harvey has training for 2007 Child Support Guidelines.

**Education:** George Washington University, J.D., 1988; Emory University, M.A., 1982; University of Georgia, A.B.J., 1980.

**ADR Fees:** \$150 per hour

**Name: R. Craig Henderson, Esq.**

**Telephone: 770-354-7162**

**Areas of Experience:** Commercial, Contracts, Government, Health Care, Insurance, Personal Injury, Probate

**ADR Experience:** Mr. Henderson attended Georgia State University College of Law, graduating in 1986. While at Georgia State he continued to work full time and was a Carl Duisberg Society Comparative Law intern. He has been in private practice, representing plaintiffs and defendants for his entire career. Clients have included hospitals, large retailers, manufacturers, apartment complexes, storage facilities and governmental organizations, as well as individual plaintiffs.

**Professional Experience:**

2004 - Present: R. Craig Henderson, Atlanta, GA

2003 – 2004: McLain & Merritt, Atlanta, GA

1999 – 2003: Travelers Staff Counsel, Alpharetta, GA

**Education:** University of Georgia, B.S., 1982; Georgia State College of Law, J.D., 1986

**ADR Fees:** \$150 per hour

**Name: Paul D. Hermann, Esq.**

**Telephone: 404-525-0095**

**Areas of Experience:** Commercial, Construction, Domestic, Employment, Health Care, Insurance, Labor/management, Personal Injury, Products Liability

**ADR Experience:** Ms. Hermann has enjoyed a diversified career and worked alongside and against some of the finest legal talent in Atlanta and the southeast. His experience with complex medical cases and global class actions has given him a unique background in medicine and how it interacts with the law and trial. Mr. Hermann has a reputation as a plaintiff's attorney (notwithstanding almost eight years as a defense attorney and the fact that he has represented defendants throughout his career). He has time and opportunity to mediate at this juncture.

**Professional Experience:**

1995 – Present: Paul D. Hermann, P.C., Atlanta, GA

1984 – 1995: Walbert and Hermann

1979 – 1984: Pope, Hermann and Kellogg

1973 – 1979: Neely, Freeman and Hawkins

**Education:** Harvard Law School, J.D., 1972; University of California, Berkely, B.A., 1969; Georg August University/Germany, Economics, 1968

**ADR Fees:** \$125 per hour per party

**Name: Claire Suzanne Holland, Esq.**

**Telephone: 800-673-6675**

**Areas of Experience:** Corporate, Employment Law, Healthcare, Insurance, Labor/Management, Personal Injury

**ADR Experience:** Ms. Holland has served as a mediator, registered with the Georgia Office of Dispute Resolution since 1994, as a certified mediator in Florida since 1997, and in Alabama since 1999. Ms. Holland mediates employment cases for the EEOC; the US District Court, Middle District of Georgia; and the State of Florida and the Key Bridge Foundation, in the area of disability. In addition to practitioner experience, Ms. Holland is a speaker for dispute resolution topics internationally and in the US for Lorman Education Services, the State of Florida, and other entities. See [www.medarbintl.com](http://www.medarbintl.com) for more information.

**Professional Experience:**

1982 - Present: Private practice; AL, FL, GA (Mediation/Arbitration)

**Education:** John Marshall Law School, J.D., 1981; University of Alabama, B.A. 1975 Over 200 hours in advanced dispute resolution training since certification.

**ADR Fees:** \$150.00 per hour, with a \$100.00 cancellation fee if less than 48 hours notice given

**Name: James D. Hollingsworth, Esq.**

**Telephone: 770-493-9586**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Employment Law, Government, Health Care, Insurance, Labor/Management/ Personal Injury, Products Liability, Prof. Liability/Malpractice, Property, General Areas

**ADR Experience:** Mr. Hollingsworth has handled multiple legal cases over 30 years for individuals and some businesses as well. My focus has been on helping people achieve the best result with the most reasonable legal fees. He has enjoyed the mediations which his clients have participated in and have found that process very successful. He continues to do mediations for others to help them settle their disputes outside the courtroom when possible.

**Professional Experience:**

1978 Present: Hollingsworth Trial Lawyers, Norcross, GA

**Education:** Woodrow Wilson Law School, J.D., 1978; University of Georgia, B.A., 1973

**ADR Fees:** \$125 per hour

**Name: James E. Holmes, Esq.**

**Telephone: 404-634-7897**

**Areas of Experience:** Account, Commercial, Contract, Corporate, Domestic, Employment Law, Personal Injury, Products Liability, Prof. Liability/ Malpractice, Property

**ADR Experience:** Practiced in Civil Litigation arena for 22 years, with experience in commercial/business contracts and disputes, covenants not to compete and related issues, corporate and partnership dissolutions and related shareholder/partnership disputes. Mr. Holmes has been mediating and arbitrating these cases since 1994.

**Professional Experience:**

1995 - Present: James E. Holmes; Attorney at Law, Atlanta, Ga

1992 - 1995: Cauthorn & Phillips; Of Counsel, Marietta, Ga

1990 - 1992: Merritt & Tenney; Of Counsel, Atlanta, Ga

1989 - 1990: James E. Holmes; Attorney, Atlanta, Ga

1987 - 1989: Ruff & Holmes; Attorneys at Law, Marietta, Ga

1986 - 1987: James E. Holmes; Attorney at Law, Atlanta, Ga

1983 - 1986: Somers & Altenbach; Sr. Associate- Litigation Section, Atlanta, Ga

1978 - 1983: Hurt, Richardson, Garner, Todd & Cadenhead.; Associate-Litigation, Atlanta, Ga

**Education:** University of Virginia, J.D., 1978; University of Virginia, M.B.A., 1975; Emory University, B.A., 1967

**ADR Fees:** \$200 per hour

**Name: Robert (Robby) W. Hughes, Jr., Esq.**

**Telephone: 770-469-8887**

**Areas of Experience:** Account, Commercial, Construction, Contracts, Corporate, Insurance, Personal Injury, Prof. Liability/Malpractice, Property, Probate

**ADR Experience:** Mr. Hughes was admitted to the bar in 1972. He has been self employed since that time. His areas of concentration include civic and commercial litigation, probate for past 2 years, business torts. Prior to practicing law, Mr. Hughes owned and operated Network Communication, Inc., a printing and publishing company located in Lawrenceville, Georgia.

**Professional Experience:**

1992 - Present: Hughes and Associates, P.C.

1979 - 1989: Network Communications

**Education:** Georgia State University, J.D., 1992; Florida State University, B.A. Hotel and Restaurant Administration, 1977

**ADR Fees:** \$285 per hour

**Name: Paige Norwood Jennings, Esq.**

**Telephone: 404-350-9092**

**Areas of Experience:** Commercial, Contracts, General Civil, Personal Injury, Family Law

**ADR Experience:** Received general and domestic training in 1994 and has mediated cases including domestic, contracts, landlord/ tenant, business disputes, and probate in the metro Atlanta counties over the last ten years.

**Professional Experience:**

1992 - Present: Private Practice, Atlanta, GA. Practicing in the areas of family law, estate planning, mediation, and collaborative law.

**Education:** University of Georgia, 1991, J.D.; Agnes Scott College, 1988, B.A.

**ADR Fees:** \$150 per hour

**Name: Henry W. (Hank) Kimmel, Esq.**

**Telephone: 404-634-8334**

**Areas of Expertise:** Real Estate, Domestic, Domestic Violence, Contracts, Art and Entertainment Law, Nonprofit Management, Intellectual Property, Small Business

**ADR Experience:** Mr. Kimmel has helped settle more than 600 disputes through his private practice and as a mediator for the DeKalb County Courts, Fulton County Magistrate Court, 7<sup>th</sup> Judicial Administrative District, 9<sup>th</sup> Judicial Administrative District and Gwinnett Courts. Mr. Kimmel is currently affiliated with Woodstock Mediation and has facilitated discussions with neighborhood groups and developers involving in-fill and zoning issues. Mr. Kimmel has received training in domestic violence and juvenile mediation.

**Professional Experience:**

Mr. Kimmel is a licensed attorney in Georgia and Tennessee, and currently serves as the Managing Partner of Turtle Bay House, LLC, a real estate concern that manages and owns residential and commercial property. He has also served as the Executive Director of Georgia Lawyers for the Arts and as an associate for Arnold M. Weiss & Associates. Mr. Kimmel is also a nationally-recognized playwright and currently serves as the president of Working Title Playwrights Inc., a Georgia-based theatre company dedicated to the development of playwrights and new plays. He is a certified teaching professional with the United States Professional Tennis Association (USPTA) and runs a large grass-roots development program through the DeKalb Tennis Center.

**Education:** Emory University School of Law, J.D., 1999; Columbia University Graduate School of Journalism, M.S. Journalism, 1987; Brown University, B.A., 1982.

**ADR Fees:** \$180 per hour. Case rate and daily rate are also available.

**Name: Michael J. King, Esq.**

**Telephone: 770-662-0600**

**Area of Experience:** Domestic

**ADR Experience:** Mr. King's experience covers 35 years in representing men and women in domestic issues of all types and his business education enables him to resolve complex issues that many other attorneys would not understand. He puts aside the advocacy and assist the parties in finding a solution to their issues that is mutually beneficial and honorable with due regard for the family as a whole.

**Professional Experience:**

1978 - Present: Michael J. King, Private Practice, Norcross, GA

1976 - 1978: Freeman & Hawkins, Atlanta, GA

1973 - 1976: Gerstein Carter & Chestnut, Doraville, GA

**Education:** University of Pittsburgh School of Law, J.D., 1973; University of Pittsburgh, M.B.A., 1968; University of Notre Dame, B.A., 1967

**ADR Fees:** \$250 per hour

**Name: Tavis Knighten, Esq.**

**Telephone: 678-392-1612**

**Areas of Experience:** Contracts, Insurance, Personal Injury, Professional Liability/Malpractice

**ADR Experience:** Tavis Knighten is a practicing attorney handling both plaintiff and defense cases. Before becoming an attorney Mr. Knighten worked over 7 years as an insurance adjuster handling injury cases arising from automobile accidents, slip and falls, medical malpractice, and general negligence. Tavis has the unique advantage of being able to objectively see both the plaintiff's and defendant's view, which allows him to effectively facilitate mediations.

**Professional Experience:**

2006 – Present: Law Office of Tavis L.Knighten, P.C., Atlanta, GA

2003 – 2006: Sedgwick CMS/Caronia Corp., Duluth, GA

2003 – 2003: MAG Mutual Insurance Co., Atlanta, GA

2002 – 2003: Access Claims Administrators, Atlanta, GA

1996 – 2002: Examen, Inc., Sacramento, CA

**Education:** College of Holy Cross, B.A., 1991; John Marshall Law School, J.D., 2005

**ADR Fees:** \$100 per hour per party

**Name: Jeanney M. Kutner, Esq.**

**Telephone: 404-705-4640**

**Areas of Experience:** Commercial, Contracts, Government, Personal Injury

**ADR Experience:** Ms. Kutner has mediated actively for the past two years in several metro counties. She has experience in domestic, personal injury, and business disputes.

**Professional Experience:** After receiving her Master's Degree in Special Education (Learning Disabilities), Ms. Kutner ran a pre-school for 7 years. After obtaining a J.D., she served as law assistant to the late Chief Justice Charles L. Weltner until his death in 1992. Since January of 1993, she has been in private practice consisting mainly of family law, general civil litigation, collections, nonprofit corporations, and appellate work.

**Education:** Emory University, J.D., 1985; Georgia State University, M.Ed., 1975; Bryn Mawr College, B.A. Political Science, 1968

**ADR Fees:** \$200 per hour

**Name: Robert N. Leitch, Esq.**

**Telephone: 404-370-0890; Email: LeitchADR@aol.com**

**Areas of Experience:** Business/Commercial, Class Actions, Collections, Construction, Divorce, Employment, Home Warranty, Life Insurance, Medical Malpractice, Non-compete/Non-solicitation Clauses, Partnership Dissolution, Olympic and Pan-American athletic competition, Personal Injury (soft tissue to wrongful death), Premises Liability, Probate, Products Liability, Real Estate, Securities, Sexual Harassment, and Zoning

**ADR Experience:** Limiting his practice to being a neutral since 1990, Mr. Leitch has conducted mediation, arbitration, and case evaluation of over 1000 cases. He is registered in general mediation, domestic relations mediation, arbitration and early neutral evaluation/case evaluation with the Georgia Office of Dispute Resolution. He is on the approved lists of neutrals for the American Arbitration Association, Inc. (Commercial, Sports and Mediation Panels), Henning Mediation & Arbitration Service, Inc. and several Georgia court annexed programs including Clayton, Cobb, Cherokee, DeKalb, Forsyth, Fulton, Gwinnett and Hall counties.

**Professional Experience:** A member of the Georgia Bar since 1974; legal experience as Associate Judge of Cobb County Juvenile Court, as assistant public defender in DeKalb County and in a general private practice. Member of the State Bar of Georgia (ADR section), Atlanta Bar(ADR Section), DeKalb Bar, Atlanta Lawyers Club, the American Arbitration Association and various other organizations of neutrals. Part time Judge in DeKalb Magistrate Court, DeKalb State Court; and Decatur Municipal Court.

**Education:** Emory University School of Law, J.D., 1974; Fairfield University, B.A. 1969; London School of Economics and Political Science, Independent Study 1966-67

**ADR Fees:** \$300.00 per hour, \$500.00 late cancellation fee

**Name: Carol A. Levine, Esq.**

**Telephone: 770-993-2994**

**Areas of Experience:** Personal injury, Employment law, Discrimination claims, Medical malpractice, Insurance claims

**ADR Experience:** 17 years experience as mediator and arbitrator 750-1000+ cases

**Professional Experience:** Full time mediator and arbitrator, 14 years former civil litigation practice. Extensive experience teaching mediation/arbitration courses, Panelist at ADR seminars

**Education:** Woodrow Wilson College of Law, J.D., 1983; Admitted to Bar 1983; Georgia State University, A.S. Mental Health, 1975; Emory University, B.A., 1964.

**ADR Fees:** \$200 per hour

**Name: Andrew A. Lewis, Esq.**

**Telephone: 770-590-5900**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property

**ADR Experience:** Andrew Lewis has successfully mediated hundred of cases and is trained in civil mediation, domestic mediation, domestic violence mediation, criminal mediation, juvenile mediation, and arbitration. As a litigator and Magistrate Judge for Cobb County, he has tried hundreds of civil trials in diverse areas of law. Mr. Lewis believes in results and has the highest resolution rate in a court in which he mediates. Mr. Lewis has been a Law Clerk in Cobb Superior Court, Deputy Director of the Supreme Court's GODR, and leader in various professional organizations.

**Professional Experience:**

2003 - Present: Cobb County Magistrate Judge

2002 - Present: Andrew A. Lewis, Attorney at Law

2001 - 2002: Georgia Supreme Court Office of Dispute Resolution, Deputy Director

1999 - 2001: Brock and Clay, Corporate Attorney

1997 - 1999: Cobb County Superior Court, Staff Attorney

**Education:** Emory University, M.B.A., 2004; Tulane University, J.D., Cum Laude, 1996; Rice University, B.A., 1991

**ADR Fees:** \$225 per hour, \$1600 per day

**Name: Harvey R. Linder, Esq.**

**Telephone: 770-641-5919; 678-642-3669 (cell)**

**Areas of Experience:** Mediation and Arbitration, Commercial, Contracts, Corporate, Employment Law, Insurance, Labor/Management, Securities (NASD, NYSE), Lemon Laws. Six years as labor arbitrator litigator; eight years full/part time as arbitrator and mediator.

**ADR Experience:** Senior executive with legal background. Major corporate and entrepreneurial company experience. At the General Counsel level, served as the chief negotiator and/or chief legal officer for a variety of domestic and international mergers, acquisitions, joint ventures, and LBO's. Experience in deal-making at the highest levels in both Eastern and Western Europe, the Middle-East, South America, Central America, and Canada. Possess the ability to successfully navigate through the myriad of cultural differences between Americans and other societies. Possess the analytical skills to understand the dynamics of the deal-making process in a variety of business

environments. Full responsibility for all legal, corporate, commercial, and human resource functions.

**Professional Experience:**

1996 - Present: Self employed, Arbitrator, Mediator, Consultant, Atlanta, GA  
1997 - 1999: SED International, Inc., VP General Counsel and Assistant Secretary, Atlanta, GA  
1996 - 1997: Orion Management Services, Inc., VP General Counsel and Secretary, Atlanta, GA  
1986 - 1996: Laroche Industries, Inc., VP, General Counsel and Secretary, Atlanta, GA  
1975 - 1986: USX Corp., Director, Employee Relations, USS Agri-Chemicals Divisions, Pittsburgh, PA  
1974 - 1975: District Attorney of Allegheny County, Legal Intern, Pittsburgh, PA

**Education:** Duquesne University School of Law, 1975; Duquesne University, B.A., 1971; Bar admissions: Supreme Court of the U.S.; Supreme Court of GA; Supreme Court in GA and PA,

**ADR Fees:** \$150 per hour in court ordered mediations, \$250.00 per hour in private mediations

**Name: Jordan E. Lubin, Esq.**

**Telephone: 770-424-8281**

**ADR Experience:** Business Law and Insurance Law

**Mediation:** Mr. Lubin is state registered and certified in mediation and arbitration. Mr. Lubin also serves as a Chapter 7 Trustee in the United States Bankruptcy Court. He served as a Hearing Officer for the State Health Planning Review Board from 1995 - 2005. His major practice areas include bankruptcy, insurance and business law and litigation.

**Professional Experience:**

2005 - Present: Lubin Law, P.C.  
1997 - 2004: Law Offices of Jordan E. Lubin  
1993 - 1997: Founding Member, Lubin & Lynn, P.A.  
1991 - 1992: Founding Member, Welch, Blender, Lubin & Sichel, P.A.  
1989 - 1991: Founding Member, Shapiro & Lubin, P.A.  
1989 - 1989: Attorney, William N. Robbins, P.C.

**Education:** Emory University School of Law, J.D., 1983; State University of New York at Albany, B.S., Accounting 1980.

**ADR Fees:** \$300 per hour.

**Name: Thomas E. Magill, Esq.**

**Telephone: 770-955-2252**

**Areas of Experience:** Commercial, Construction, Contracts, Health Care, Insurance, Personal Injury, Products Liability, and Prof. Liability/Malpractice.

**ADR Experience:**

**Mediation:** Mr. Magill has mediated over 500 cases since 1993 in the areas listed above.

**Arbitration:** Mr. Magill has acted as an arbitrator for over 20 years.

**Professional Experience:**

1996 - Present: Magill & Atkinson, LLP  
1987 - 1996: Carter & Ansley - Has been practicing civil litigation since 1978.  
1978 - 1987: Carter, Ansley, Smith, & McLendon

Mr. Magill remains active as a trial attorney and acts as a neutral on a part-time basis through Henning Mediation & Arbitration. Mr. Magill is experienced in trying cases to juries on behalf of plaintiffs and defendants.

**Education:** Tulane University School of Law, JD, 1978; Kalamazoo College, BA, 1975

**ADR Fees:** Contact Henning Mediation for fee and to schedule 770-955-2252

**Name: Ellen Malow**

**Telephone: 404-556-0757**

**Areas of Experience:** Commercial, Domestic, Employment Law, Personal Injury, Products Liability, Premises Liability, Products Liability, Toxic Tort, Pharmaceutical, Asbestos and insurance matters

**ADR Experience:** Ms. Malow has served as a trial attorney for over ten years. She has had over 20 trials. Her work has involved representing both individuals and corporations.

**Professional Experience:**

2002 - 2003: Alston and Bird, Atlanta, GA  
1996 - 2002: Kasowitz, Benson, Houston, TX  
1995 - 1996: Hagood and Malow, Alvin, TX  
1990 - 1995: Fulbright and Jaworski, Houston, TX

**Education:** University of Texas at Austin, J.D., 1990; University of Texas at Austin, B.A., 1987

**ADR Fees:** \$250 per hour

**Name: Karla A. Manners**

**Telephone: 678-613-7006**

**Areas of Experience:** Contracts, Domestic

**ADR Experience:** Ms. Manners has been a practicing attorney for approximately six years. Her primary area of practice is Family law. She has handled divorce, child custody, child support, guardianship and parental rights termination cases. She has also settled personal injury cases. Her work as a mediator also began six years ago. She has mediated disputes involving divorce, landlord/tenant and parenting conflicts. Her earlier cases were in corporate environments.

**Professional Experience:**

2003 - Present: KAM Law Offices, P.C., Suwanee, GA  
Jan 2002 - June 2002: Elizabeth Board of Education, Elizabeth, N.J.  
1998 - 2001: KAM Law Offices, Decatur, GA

**Education:** New York Law School, JD, 1995; Rutgers College, BA, 1987

**ADR Fees:** \$125.00 per hour, evening hours available by appointment.

**Name: Harry G. Mason, Esq.**

**Telephone: 770-536-7285 Email: hgmr@bellsouth.net**

**Areas of Experience:** Contracts, Construction, Real Estate, Landlord/Tenant, Torts, Securities, Tax, Commercial, Employment/EEO, Professional Liability/Malpractice.

**ADR Experience:** Mr. Mason is currently a full-time mediator and arbitrator. The Federal Mediation and Conciliation Service, the National Mediation Board, the National Arbitration Forum, The New York Stock Exchange, the National Association of Securities Dealers and the State of Georgia certify him as an arbitrator an/or mediator. He has 30 years of experience with arbitration cases and 15 years experience with mediation cases. He is the Executive Secretary to the Gwinnett County Merit System Board, having been appointed in early 2003, where he serves on a contract basis as an arbitrator and mediator. Mr. Mason was appointed as a hearing official for DeKalb County, Georgia in 2000 to hear workplace disputes between DeKalb County and its employees. Mr. Mason was a general contractor for residential and small commercial buildings. He holds a real estate license in the State of Georgia.

**Professional Experience:**

2003 - Present: Mediator and Arbitrator

1999 - 2003: Area Counsel, United States Department of the Treasury

1979 - 1998: Assistant Regional Counsel, Internal Revenue Service

1973 - 1979: Trial Attorney, Internal Revenue Service

**Education:** Georgetown University, LLM, 1975; University of Georgia, School of Law, JD, 1973; Georgia Southern College, AB, 1968

**ADR Fees:** \$175 per hour.

**Name: Joseph M. McLaughlin, Esq.**

**Telephone: 770-962-5560**

**Areas of Experience:** Divorce, Custody and Family Law

**ADR Experience:** He has completed training in accordance with the requirement of the Georgia Office of Dispute Resolution and is a Certified Mediator with the State of Georgia in general and domestic mediation. He has been in the private practice of law for over 25 years, primarily in domestic matters.

**Professional Experience:**

1993 - Present: Joseph M. McLaughlin

1983 - 1993: Clark & McLaughlin

1981 - 1983: Joseph M. McLaughlin

**Education:** Woodrow Wilson College of Law, J.D., 1981; University of Georgia, B.F.A., 1974

**ADR Fees:** \$150.00 per hour

**Name: William L. Meck, Esq.**

**Telephone: 770-938-3742 Email: billmeck@bellsouth.net**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Property, Zoning/Land Use, Community Associations, Eminent Domain, Franchise Law

**ADR Experience:** Mr. Meck's law firm was private practice involved in organizing and funding business entities transferring going businesses, land development and commercial property leasing, contracts for high-ticket equipment or professional services, community associations, estate planning and wills. As senior attorney for Oglethorpe Power he worked in land acquisitions, contraction, purchasing, regulatory compliance, risk management and was responsible for condemnations. During his employment at Citizens and Southern National Bank he worked in Trust department as attorney and property manager, and in Legal department as attorney/secured transactions.

**Professional Experience:**

1992 - Present: Meck Law Firm, Stone Mountain, GA

1982 - 1992: Oglethorpe Power Corp, Tucker, GA

1970 - 1981: Citizens & Southern National Bank, Atlanta, GA

**Education:** Wake Forest University School of Law, J.D. 1970; Citadel, B.A., 1967

**ADR Fees:** \$175 per hour. \$230 cancellation fee due if less than 24 hours notice given

**Name: John Karl Miles, Jr., Esq.**

**Telephone: 678-320-9118**

**Areas of Experience:** Personal Injury, Construction, Contracts, Probate and Estate Disputes

**ADR Experience:** In September 2000, Mr. Miles founded Miles Mediation and Arbitration Services. Mr. Miles practice is exclusively devoted to dispute resolution. Mr. Miles has successfully assisted hundreds of parties in resolving disputes. Most of the attorneys who work with Mr. Miles choose to work with him again.

**Professional Experience:**

2000 - Present: Miles Mediation and Arbitration Services, Madison, GA

1988 - 2000: Fain, Major, Wiley & Brennan, Atlanta, GA

**Education:** Emory School of Law, J.D., 1988; Concordia College, B.A., 1985

**ADR Fees:** Contact Miles Rice for fee information, 678-320-9118

**Name: Norman R. Miller, Esq.**

**Telephone: 770-973-2599 (ext 203)**

**Areas of Experience:** Insurance, Personal Injury

**ADR Experience:** Mr. Miller is a registered neutral and a certified arbitrator in Georgia. He has over 18 years in personal injury field and has participated in well over 100 mediations. He is also a member of the ADR section of the Georgia Bar Association.

**Professional Experience:**

2007 - Present: Miller Legal Services, LLC

2007: Zirkle & Hoffman Mediation

1988 - 2007: Senior Trial Attorney with McLaughlin, Hendon, Miller & Croy, Atlanta, GA

1985 - 1989: Fulton County Solicitor's Office, Atlanta, GA

1981 - 1985: Ocmulgee Circuit District Attorney's Office, Gray, GA

**Education:** Mercer University, J.D., 1981; University of Georgia, 1978

**ADR Fees:** \$100 per hour, per party

**Name: Alvin Jerome Mitchell, Esq.**

**Telephone: 770-931-3600**

**Areas of Experience:** Commercial, Construction, Contracts, Corporate, Employment Law, Landlord/Tenant

**ADR Experience:** Attorney Mitchell is a member of the American Bar Association, Georgia Bar Association, and Gwinnett County Bar Association. As an Army officer, he served in various positions of contract management. After serving in the military, Mr. Mitchell worked for Westinghouse as a Purchasing Manager. After leaving

Westinghouse, he served as a Manager of Contract and Risk Attorney for General Electric Company (GE). Mr. Mitchell left GE in 2003 to pursue a private law practice.

**Professional Experience:**

2003 - Present: Law Offices of A.J. Mitchell, Duluth, GA  
1998 - Present: DeVry University Keller Graduate School of Management, Duluth, GA  
1998 - 2003: General Electric Co., Atlanta, GA  
1997 - 1998: Procurement Systems, Snellville, GA  
1993 - 1997: Westinghouse Electric Corp., Clarkston, GA  
1977 - 1992: U.S.Army

**Education:** John Marshall Law School, J.D., 2001; Keller Graduate School of Management, M.B.A., 1998; Florida Institute of Technology, M.S., 1983; University of S. Alabama, Political Science, 1977

**ADR Fees:** Market Rate

**Name: Scott A. Mitchell, Esq.**

**Telephone: 678-205-1640**

**Areas of Experience:** Contracts, Domestic, Personal Injury, Juvenile

**ADR Experience:** Mr. Mitchell is an attorney with an extensive background in public interest involving at-risk youth, and who has worked with organizations from the South Carolina Department of Social Services to the United States Peace Corps. An attorney for five years, Mr. Mitchell has worked in the areas of parental rights, family law, and other general practice areas including corporations and personal injury. He is a state of Georgia registered mediator and arbitrator. He also assisted the solicitor's office in the South Carolina Eleventh Judicial Circuit as a juvenile arbitrator.

**Professional Experience:**

2008 - Present: Resolution Matters, LLC, Duluth, GA  
2006 - Present: Law Office of Kathryn Schrader, Duluth, GA  
2004 - 2006: United States Peace Corps, Amman, Jordan  
2001 - 2004: South Carolina Dept of Social Service, Columbia, SC

**Education:** University of South Carolina School of Law, J.D., 2003; Furman University, B.A., 1997

**ADR Fees:** \$200 per hour

**Name: Roger W. Moister, Jr., Esq.**

**Telephone: 404-266-3500**

**Areas of Experience:** General Civil, Commercial, Contracts, Corporate, Real Estate, Trust and Estates, Professional Liability/Malpractice & Personal Injury

**ADR Experience:** Mr. Moister has been mediating since 1999 and handled numerous landlord tenant cases in the Magistrate Court of Fulton County and a variety of civil and domestic cases through the Cobb County and Gwinnett County ADR programs as well as privately. As an attorney, he previously participated in a complex estate mediation which took several months.

**Professional Experience:**

1974 - Present: Self-employed, Practicing Attorney, Atlanta, GA

**Education:** Vanderbilt Law School, J.D., 1971; Vanderbilt University, B.A., May 1967

**ADR Fees:** \$220.00 per hour with a cancellation fee of \$450.00

**Name: Janet Caroline Moja, Esq.**

**Telephone: 770-338-8346; Email: janet.moja@gwinnettcounty.com**

**Areas of Experience:** General Civil, Contracts, Employment Law, Personal Injury, Products Liability, Family Law, Custody and Visitation

**ADR Experience:** Ms. Moja was trained as a mediator in general civil cases and domestic cases in September and October 1996, respectively. Ms. Moja has training for 2007 Child Support Guidelines.

**Professional Experience:**

1996 - Present: Magistrate Judge, Self-employed, Practicing Attorney, Lawrenceville, GA.

1994 - 1996: Attorney: Alembick, Fine & Callner, Atlanta, GA.

1991 - 1994: Gwinnett County, Lawrenceville, GA.

**Education:** University of South Carolina, J.D., May 1989; Clemson University, BA, May 1986.

**ADR Fees:** \$200.00 per hour available after hours, weekends and holidays

**Name: Diane Marger Moore, Esq.**

**Telephone: 770-894-7800**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Domestic, Employment Law, Government, Insurance, Labor/Management, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property, Zoning

**ADR Experience:** Ms. Moore graduated from Florida State University with a Criminology/Communication Theory honor degree. For 31 years she has practiced law including such positions in criminal law as private attorney, Federal Public Defender, Chief Deputy Prosecutor and in civil litigation with major law firms and as a sole practitioner. She has served as a Deputy Attorney General in the Federal Litigation Division, Civil Rights section and as a Family & Property lawyer. Ms. Moore has been a member of the American Arbitration Assoc. Panel of Arbitrators since 1994 and is Board Certified by the National Board of Trial Advocacy in Civil Trial Advocacy. Since July 2009 her practice is limited to mediation and arbitration.

**Professional Experience:**

2009 - Present: Diane Marger Moore, P.C.

2001 - 2009: Law Office of Edwin Marger

1999 - 2001: Marion County Superior Court, Indianapolis, IN

1997 - 1999: Bose, McKinney & Evans, Indianapolis, IN

1995 - 1997: Marion County Prosecutor, Indianapolis, IN

1993 - 1995: Office of Attorney General

**Education:** University of Georgia, J.D., 1978; Florida State University, B.A., 1974

**ADR Fees:** \$175 per hour

**Name: John Michael Morrow, Esq.**

**Telephone: 770-813-8614**

**Email: jmmorrow01@comcast.net**

**Areas of Experience:** Commercial, Contracts, Corporate, Domestic, Personal Injury, Landlord/Tenant, Bankruptcy

**ADR Experience:** Trained as a mediator in General/Civil mediation in 2001; Mediator for Gwinnett County Magistrate Court since 2002.

**Professional Experience:**

Member of State Bar of Georgia since 1984; engaged in the general practice of law since 1984; adjunct instructor of history, Georgia Perimeter College, Dunwoody campus, since 2000. Admitted to practice in the Federal Courts for the Northern and Middle districts of Georgia and Eleventh Circuit Court of Appeals.

1985 - Present: John Michael Morrow P.C., Duluth, GA

**Education:** West Georgia College, B.A., 1976; University of Georgia, M.A., 1984; Mercer University, J.D., 1984

**ADR Fees:** \$150 per hour

**Name: William J. Morton, M.D., J.D.**

**Telephone: 770-402-1388**

**Areas of Experience:** Health Care, Personal Injury

**ADR Experience:** Dr. Bill Morton has been both a licensed physician (40 years) and a licensed attorney (20 years) in Georgia. He has a tremendous amount of experience not only in issues involving medical malpractice but also in areas of healthcare (hospital licensing, physician credentialing, products liability, etc.), real estate and personal injury. Dr. Morton is registered with the Georgia Office of Dispute Resolution, #3525.

**Professional Experience:**

1985 - Present: Law Office, Atlanta, GA

1970 - 1999: Northside Urology Associates

**Education:** Woodrow Wilson College of Law, J.D., 1984; University of Miami Medical School, M.E., 1962; Emory University, 1958.

**ADR Fees:** \$150 per hour

**Name: Joseph M. Murphey, Esq.**

**Telephone: 678-320-9118**

**Areas of Experience:** Commercial, Contracts, Insurance, Personal Injury, Products Liability, Public Utilities Law

**ADR Experience:** Mr. Murphey is a partner with Crim & Bassler, an Atlanta firm specializing in insurance defense. He has conducted over one hundred jury trials. In addition to his participation in the Emory Trial Techniques program, Mr. Murphey, is an evaluator for the William Daniel Mock Trial competition. He also lectures and conducts seminars for the Georgia Institute of Continuing Legal Education and the Georgia Defense Lawyers Association.

**Professional Experience:**

1989 - Present: Crim & Bassler, LLP, Atlanta, GA

**Education:** Emory University Law School, (Magna Cum Laude, Phi Beta Kappa), J.D., 1989; University of South Carolina, B.A., 1986.

**ADR Fees:** Contact Miles Rice for fee information, 678-320-9118

**Name: Lawrence J. Myers, Esq.**

**Telephone: 404-962-1000**

**Areas of Experience:** General Civil, Commercial, Construction, Contracts, Employment Law, Health Care, Insurance, Personal Injury, Products Liability, Prof. Liability/Malpractice

**ADR Experience:** Mr. Myers has acted as an attorney in a number of mediations and an arbitrator. He was a party in his own divorce mediation. He became a mediator in 2001. Mr. Myers is a certified mediator for the 7<sup>th</sup> Judicial Administrative District Office of Dispute Resolution. He has been on two ADR/Conflict Resolution panels at Emory University.

**Professional Experience:**

1998 - Present: Smith Helms Mulliss & Moore, Equity Partner, Atlanta, GA.

1983 - 1998: Hawkins & Parnell, (Formerly Freeman & Hawkins), Equity Partner, Atlanta, GA.

**Education:** University of North Carolina, J.D., 1983; University of North Carolina, B.A. 1979.

**ADR Fees:** \$250 per hour

**Name: Joe B. Neighbors, III, Esq.**

**Telephone: 706-543-3387**

**Areas of Experience:** Contract, Eminent Domain, Real Property, Zoning/Land Use

**ADR Experience:** Registered in February of 1997 as a mediator through the Georgia Office of Dispute Resolution.

**Professional Experience:**

1996 - Present: J. B. Neighbors & Associates, Inc.; small company performing mediation services and property acquisition for public and private utilities, cities, and counties.

1968 - 1996: Georgia Power Company; Served in the Land Dept. And also the Governmental and Regulatory Affairs Department. While in the Land Dept., Mr. Neighbors was engaged in all phases of purchasing property including title research, negotiation, and acquisition by condemnation. Areas of the law in which he worked in are listed above. While in the Governmental and Regulatory Affairs he provided facilitation services to community based groups such as chambers of commerce, development authorities, leadership groups, city councils, county commissions, and school boards. He has been a member of the International Right of Way Association since 1969 and has developed and taught courses on ethics and standards of practice for the right of way professional.

**Education:** Woodrow Wilson College of Law, J.D., 1974; University of Georgia, B.B.A., 1965

**ADR Fees:** \$100 per hour

**Name: Albert L. Norton, Jr., Esq.**

**Telephone: 678-336-7600**

**Areas of Experience:** Commercial, Construction, Contracts, Corporate, Employment Law, Government, Personal Injury, Property, Zoning / Land Use

**ADR Experience:** Mr. Norton completed his mediation training in 1996. He has been arbitrating for 15 years in approximately 50 cases.

**Professional Experience:**

2004 - Present: Norton & Associates, P.C., Alpharetta, GA

1996 - 2003: Hipes & Norton, P.C., Norcross, GA

1994 - 1996: Phears & Moldovan, Norcross, GA

1992 - 1994: Assistant U.S. Attorney, State of Kentucky, Louisville, KY

1987 - 1992: Long, Aldridge & Norman, Atlanta, GA

**Education:** University of South Carolina, J.D., 1987; Clemson University, BS, 1981

**ADR Fees:** \$200 per hour

**Name: Sabrina Parker, Esq.**

**Telephone: 678-992-2688**

**Areas of Experience:** Banking/Finance, Contracts, Domestic, Employment Law, Personal Injury, Property

**ADR Experience:** After graduating from law school in 1995, Ms. Parker opened her own law firm. From 1997 to 1998, she worked for a large firm in bankruptcy department. From 1998 to 1999m she worked at medium sized firm that handles the pre-paid legal accounts. As associate she handled consumer claims and appeared in court

as lead counsel. While working at these two firms she began to establish her own law practice. In 1999 she took part-time position with Legal Aid as a staff attorney. This allowed her to open law her office. She currently works at Legal Aid and in the area of family law in her private practice.

**Professional Experience:**

1999– Present: Atlanta Legal Aid, Atlanta, GA

1997 - Present: The Parker Law Firm, Norcross, GA

**Education:** John Marshall Law School, J.D., 1995; Missouri Southern State University, B.S. (Business & Sociology) 1993

**ADR Fees:** \$150 per hour

**Name: Pilar J. Penn, Esq.**

**Telephone: 770-469-0421**

**Areas of Experience:** Contracts, Domestic, Employment Law, Government, Health Care, Property, Zoning/Land Use, Probate, Environmental

**ADR Experience:** Since 1994 Ms. Penn has practiced law in the state of Georgia. She first worked with Atlanta Legal Aid providing services to persons with HIV/AIDS. She worked with several lawyers in a boutique law office in a family law practice, including debt relief and estate planning. Ms. Penn became a guardian ad litem in DeKalb County. In 2002, while finishing an internship in Virginia, she began training to become a mediator. She finished training in Atlanta. Since 2003 she has mediated 3 civil cases privately, and mediated a workplace dispute for nation non-profit organization.

**Professional Experience:**

2002 - Present: PeaceWorks, Ink.

2003 - 2004: City of Atlanta

2000 - 2002: S.E.L.C.

**Education:** Vanderbilt University, J.D., 1993; Emory University, M.P.H., 1989; Tuskegee University, B.S., 1983

**ADR Fees:** \$100 per hour

**Name: James J. Pirkle, Esq.**

**Telephone: 706-453-2885**

**Areas of Experience:** Banking/Finance, Commercial, Contracts, Corporate, Government, Health Care, Insurance, Labor/Management, Personal Injury, Property, Zoning/Land, Federal/State Government Contracts, Automobile Finance & Warranty.

**ADR Experience:** Civil Mediation, Arbitration and Case Evaluation experience handling types of cases such as:

**Mediation:** Over a year in mediation with such cases as personal injury, contracts, finance and criminal.

**Arbitration:** Over seven years and 250 cases with the Fulton and DeKalb County ADR programs in the area of personal injury, probate, corporate law, real estate, civil fraud, government, and most types of negligence cases.

**Case Evaluation:** Approximately 50 cases involving contracts, negligence, personal injury, real estate, probate and finance.

**Professional Experience:** Employed with the Federal Government for over twenty years in various capacities several agencies, as a legal advisor; contracting officer for NASA; management official; finance officer, and adjudication official. Concurrent with the previous employment, special authorization was held to permit engaging in a private law practice. Practice included: contracts; finance; probate; real estate; corporations; representation of clients whose interests involved the Federal/State Governments. Three years as Summary Court Judge for Edisto Beach, Colleton County, S.C. with trial jurisdiction for criminal cases. Presently practicing law in the field of contracts, finance and alternate dispute resolution processes.

**Education:** Woodrow Wilson College of Law, Atlanta, GA., 1975, J. D.; Rollins College, Winter Park, FL., 1967, Masters in Management Science; University of Georgia, 1957, B. S.

**ADR Fees:** \$125.00 per hour with 2 hour minimum

**Name: James D. Powell, Esq.**

**Telephone: 678-355-6780**

**Areas of Experience:** Banking/Finance, Contracts, Employment Law, Health Care, Insurance, Property, Zoning/Land Use

**ADR Experience:** Mr. Powell was admitted to the State Bar of Georgia in 1994 and is currently serving as the Managing Partner in an established Marietta Law Firm. He has over 13 years experience as a practicing attorney concentrating in the areas of real estate, business and commercial transactions.

**Professional Experience:**

2001 - Present: Rivers & Powell, LLC, Marietta, GA

**Education:** John Marshall Law School, J.D., 1994; University of Georgia, B.A., 1988

**ADR Fees:** \$125 per hour

**Name: Raytheon M. Rawls, Esq.**

**Telephone: 706-542-1108**

**Areas of Experience:** Contracts, Corporate, Employment Law, Government, Health Care, Labor/Management, Personal Injury, Property, Zoning/Land use

**ADR Experience:** Ms. Rawls has twelve years experience mediating over 1000 cases. She is the founder and President of The Settlement Institute, Inc. She is an arbitrator and mediator trained and certified by the Justice Center of Atlanta, CDR and Associates of Boulder Colorado, the Divorce Mediation Institute, and the Atlanta Divorce Mediators, Inc. Ms. Rawls is a member of the Society of Professionals in Dispute Resolution. She has been accepted to serve on the Panel of Arbitrators of the American Arbitration Association. She is also registered as a neutral on the Administrative Conference of the United States' roster of Dispute Resolution Specialists -- a list of individuals qualified to mediate or arbitrate disputes arising in federal agencies. Ms. Rawls is a national trainer of mediators and has developed a 40-hour general/civil mediation course that has been approved by the Georgia Office Dispute Resolution, the State Bar of Georgia, many other state bars and state alternative dispute resolution programs throughout the United States. She has also trained mediators and attorneys for the 2007 Child Support Guidelines.

**Professional Experience:**

1991 - Present: The Settlement Institute, Atlanta, GA.

1988 - 1990: Georgia State University - College of Law, Atlanta, GA.

1987 - 1988: State of GA - Department of Corrections.

**Education:** Georgia State University (GSU), Juris Doctor, 1985; GSU, Master of Science, 1981; GSU, B.S., 1974

**ADR Fees:** \$150 per hour

**Name: K. Prabhaker Reddy, Esq.**

**Telephone: 678-629-3246**

**Areas of Experience:** Account, Contracts, Corporate, Employment Law, Government, Labor/Management

**ADR Experience:** Mr. Reed has approximately twenty years of civil litigation experience with an emphasis on employment litigation representing both employers and employees. Extensive experience with sovereign immunity, qualified immunity, official immunity, municipal and county liability, the Georgia Tort Claims Act. Over thirteen years of service as a Special Assistant Attorney General for the State of Georgia. Neutral experience as a mediator in employment claims, as an investigator for state agencies

for complaints filed by employees, and as an investigator for discrimination complaints filed with the City of Atlanta Human Relations Commission. Hearing Officer for the Georgia Department of Education.

**Professional Experience:**

2003 – Present: Reddy Law Firm, Suwanee, GA

1998 – 2003: Reddy & Silvis, L.L.C., Atlanta

1996 – 1998: K. Prabhaker Reddy, P.C., Decatur, GA

1989 – 1996: Georgia Attorney General's Office, Atlanta, GA

**Education:** Emory University School of Law, J.D., 1989; Emory University, B.A., 1986

**ADR Fees:** \$250 per hour

**Name: George C. Reid, Esq.**

**Telephone: 404-365-6557**

**Areas of Experience:** Commercial, Construction, Contracts, Government

**ADR Experience:** Mr. Reid has served as an arbitrator through the offices of American Arbitration Association for more than twenty years. Since 1996 he has been a certified mediator and has mediated numerous commercial and construction disputes involving a wide range of legal and factual issues. He is an active member of the American Arbitration Association's panel of mediator, and in addition to serving on the Gwinnett panel, he also serves as a mediator for the 7th Judicial District. He has mediated privately and through the offices of Henning Mediation Service. Mr. Reid has lectured extensively on Alternative Dispute Resolution topics for a variety of institutions and organizations throughout the United States including the Georgia Institute for Continuing Legal Education; George Washington University; Ohio State University; the University of Tulsa; the Georgia Municipal Association; International Counsel of Shopping Centers; the National Association of Corporate Real Estate Executives; and, the National Association of Construction Owners. His ADR training includes the completion of numerous courses offered by the American Arbitration Association and Resolution Resources Corporation.

**Professional Experience:**

For more than twenty-five years, Mr. Reid's legal practice has focused on the litigation, arbitration and mediation of commercial and construction disputes. His trial experience is extensive and ranges from simple tort cases to complex, multi-party, construction disputes. He has also represented business owners, contractors, subcontractors, home owners, and others in both arbitration proceedings as well as mediation proceedings.

**Education:** Mr. Reid graduated magna cum laude from Mercer University School of Law in 1973 where he served as executive editor of the Mercer Law Review. He obtained his undergraduate degree from the University of Georgia in 1970.

**ADR Fees:** 2 party case: \$185 per party, per hour; 3 party case: \$135 per party, per hour; 4 or more party case: \$100 per party, per hour. A cancellation fee of \$100 per party in the event the matter is cancelled or rescheduled within 48 hours of the scheduled mediation. All charges will be shared equally among all parties, unless otherwise agreed upon in writing. Any travel expense will be billed at the actual cost incurred.

**Name: Steven M. Reilly, Esq.**

**Telephone: 770-513-1200**

**Areas of Experience:** Commercial, Contracts, Corporate, Personal Injury, Prof. Liability/Malpractice

**ADR Experience:** Mr. Reilly has been registered with the State of Georgia as a mediator since 1993. He has experience in mediating state and magistrate court criminal and civil cases, including legal malpractice, contract, personal injury, business disputes, disputes between neighbors, and juvenile court referrals.

**Professional Experience:** Mr. Reilly is a partner in the law firm Andrew, Merritt, Reilly and Smith, LLP in Lawrenceville. From 1991-2002, Mr. Reilly was a sole practitioner since 1991. 1990-1991 employed by Donn M. Peevy, Attorney at Law, and 1986-1990 he was in the U.S. Army Judge Advocate General's Corps.

**Education:** University of Georgia, J.D., 1986; Mercer University, B.A., 1983.

**ADR Fees:** \$200 per hour

**Name: Julie A. Hauge Rice, Esq.**

**Telephone: 678-571-0133**

**Areas of Experience:** Banking/Finance, Commercial, Construction, Contracts, Corporate, Domestic, Employment Law, Insurance, Labor/Management, Personal Injury, Products Liability, Prof. Liability/Malpractice, property, Zoning/Land Use, Landlord/Tenant

**ADR Experience:** Ms. Rice is an attorney with the State of Georgia with over fifteen years of legal experience. She has mediated cases extensively in her private practice. Recently, she began mediating court appointed cases and specializing in conflict resolution. Ms. Rice has legal experience in many types of cases including Domestic (divorce, custody, visitation, child support, contempt and modification); collections; contracts; personal injury, and landlord/tenant. She is also an adjunct professor for two accredited universities in the Atlanta, Georgia area.

**Professional Experience:**

1994 – Present: Julie A. Hauge Rice, P.C., Atlanta, GA

2008 – Present: DeVry/Keller School of Management, Professor, Atlanta, GA

2007 – Present: Apollo Group, Inc., Professor, Atlanta, GA

1998 – 2004: Century Business Services, Inc., Atlanta, GA

**Education:** University of Minnesota, B.A., 1990; William Mitchell College of Law, J.D., 1993

**ADR Fees:** \$175 per hour

**Name: Morgan M. Robertson, Esq.**

**Telephone: 770-424-1234 x11**

**Areas of Experience:** Commercial, Construction, Contracts, Corporate, Insurance, Personal Injury, Products Liability, Professional Liability / Malpractice, Property, and Zoning/Land Use

**ADR Experience:** Mr. Robertson has mediated for 10 years in both civil and domestic cases.

**Professional Experience:** Mr. Robertson has 30 years experience in private law practice, with particular emphasis in areas of litigation, real estate, business, corporate and probate law. He is also a retired Commander, U.S. Navy Reserve, Judge Advocate General Corps.

**Education:** University of Georgia, JD, 1978; University of the South, BA, 1969.

**ADR Fees:** \$250 per hour

**Name: Joseph H. Rubin, JD, CPA**

**Telephone: 770-395-6372**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Employment Law, Insurance, Labor/Management, Property, Zoning/Land Use

**ADR Experience:** Senior executive with extensive accounting and legal backgrounds. Served as CEO and CFO of an Atlanta-based publicly held company. The company was involved in the areas of general and subcontracting; civil engineering; manufacturing; and real estate development and ownership. Experience in all phases of business transactions. As CFO Mr. Rubin handled all accounting, SEC and Annual Report matters. Possesses analytical skills to understand the dynamics of most all areas of the business environment.

**Professional Experience:**

2004 - Present: Owner of Business Strategies (business and accounting consulting firm)  
1999 - 2003: President and CFO of Kitchin Development and Construction Co.  
1995 - 1999: CEO Abrams Industries, Inc.  
1979 - 1995: CFO Abrams Industries, Inc.  
1972 - 1979: CFO Housing Systems, Inc.  
1968 - 1972: Tax Supervisor for Touche Ros & Co.  
1967 - 1968: Associate attorney for Sprinkle, Coffield and Stackhouse

**Education:** University of North Carolina, J.D., 1967; Guilford College, B.A. Economics, 1964

**ADR Fees:** \$150 per hour for court ordered mediation; \$300 per hour for private mediations

**Name: Kimberly K. Saunders, Esq.****Telephone: 770-534-7111**

**Areas of Experience:** Divorce, Custody, Adoption and Family Law

**ADR Experience:** An attorney registered with the Georgia Office of Dispute Resolution

to mediate in domestic and non-domestic cases. She currently practices in Georgia in the areas of divorce, child custody, legitimation, and adoption. She has extensive training in the child support guidelines and parenting plans. In addition, she has a master of social work degree, and is trained and educated in family, group, and individual counseling.

**Professional Experience:**

2006 - Present: Private Practice, Gainesville, GA  
2004 - 2005: DeKalb County Child Advocacy Center, Decatur, GA  
2004 - 2004: Georgia Child Advocate Office, Macon, GA  
1990 - 2004: International Automotive Corp.

**Education:** University of Georgia School of Law, J.D., 2006; University of Georgia, MSW., 2005; University of Georgia, B.S., Northern Kentucky University, A.A.S., 1985

**ADR Fees:** \$150 per hour

**Name: Kathryn M. Schrader, Esq.****Telephone: 678-205-1640**

**Areas of Experience:** Contracts, Domestic, Insurance, Personal Injury, Juvenile

**ADR Experience:** For over twenty years, Kathryn M. Schrader has practiced law in Atlanta representing clients in government, business and the private sector. As a seasoned litigator, she actively encourages clients to resolve their matters through established and proven resolution techniques. As a founding partner of Resolution Matters, LLC, Kathy is certified as a mediator and arbitrator by the Georgia Office of Dispute Resolution. In addition to establishing a successful law firm and mediation practice, Kathy is a past president of the Gwinnett Bar, and also serves as a Municipal Court Judge for the City of Duluth and the City of Sugar Hill.

**Professional Experience:**

2008 - Present: Resolution Matters, LLC, Duluth, GA  
2005 - Present: City of Duluth Municipal Court, Duluth, GA  
1992 - Present: Law Office of Kathryn Schrader, Duluth, GA

**Education:** Walter F. George School of Law, Mercer University, J.D., 1987; University of Georgia, B.A., 1984

**ADR Fees:** \$150 per hour per party

**Name: Sabrina R. Scott, Esq.****Telephone: 404-376-4155**

**Areas of Experience:** Collections, Commercial, Contracts, Corporate, Domestic Violence, Employment Law, Juvenile Law, Labor/Management, Employment Law, Elder Law, Family Law, Probate Law

**ADR Experience:** Mrs. Scott has a wide range of experience mediating for Gwinnett, Cobb and Clayton Counties. She has specialized training in juvenile mediation and regularly mediates for Clayton County's Juvenile Court. She also has specialized from the National Association of Stock Dealers and Regulation, Inc. She regularly resolves disputes between shareholders and stock brokers, as well as, between employees of the stock exchange and their employers.

**Professional Experience:** Since 1996, Mrs. Scott has been a solo-practitioner specializing in mediation, arbitration and juvenile law issues. She has successfully handled numerous business and personal disputes for the local county courts in the Atlanta Metropolitan area. She also worked in the area of corporations from 1996-1997 as a share holder, board member and manager of two closely held corporations. Prior to working independently, she worked as a litigator for the firm of Franklin and Hubbard from 1993-1996. There, she primarily handled domestic relations, juvenile court and probate issues and she was appointed to the Georgia Commission on Children in the Courts while with that firm. Due to her domestic law activities, she received a grant to write a Domestic Violence Resource Guide for DeKalb County and she appeared on Good Day Atlanta to promote awareness of domestic violence. Her professional activities include: President of The DeKalb Medical Society Alliance, 1997-1998; worked on the committee to create and Alternative Dispute Resolution Section to the State Bar of Georgia, 1995-1996; a member of the Georgia State Commission on Children in the Courts, 1994-1996; a member of the Family Law Section of the State Bar of Georgia, 1994-1996; and has been a licensed member of the State Bar of Georgia since 1993.

**Education:** Georgia State University School of Law, JD, 1992; Columbia University, MS, 1981; American University, BA, 1980

**ADR Fees:** \$120 per hour

**Name: Lois D. Shingler, Esq.****Telephone: 770-493-1809**

**Areas of Experience:** Domestic

**ADR Experience:** Ms. Shingler has spent her professional career dealing directly with people who are experiencing enormous stress. First, with Georgia Legal Services, then working for McVay and Stubbs in Canton and representing the Department of Family and Children Services, she learned how to resolve problems rather than seek judicial resolution. In 1990 she helped establish the office of the Child Advocate in Gwinnett, and learned Juvenile Law and trial practice at the feet of Judges Franzen and Judge Rodatus. From there she established a practice as Guardian ad Litem in Superior Court when few were doing that, and served as an administrative law Judge for the Due Process Hearings for Special Education Disputes. In the last two years she has sought more peaceful resolution of disputes, and has skill in domestic mediation.

**Professional Experience:**

1993 - Present: Self employed; Private Practice, Administrative Law Judge, Special Education Cases (OASH), Atlanta, GA  
1991 - 1992: Gwinnett County, Assistant Child Advocate, Lawrenceville, GA  
1985 - 1991: McVay and Stubbs, Canton, GA  
1982 - 1985: Independent Contractor, Atlanta, GA  
1978 - 1979: Georgia Legal Services, Conyers, GA  
1975 - 1978: Georgia Legal Services, Savannah, GA

**Education:** University of Georgia, J.D., 1975; Ohio University, B.A., Cum Laude, 1972

**ADR Fees:** \$175 per hour

**Name: Richard P. Shuey, Esq.**

**Telephone: 404-378-0000; 404-313-2092**

**Areas of Experience:** Commercial, Contracts, Corporate, Employment, Insurance, Labor/Management, Property, Zoning, Land Use

**ADR Experience:** Mr. Shuey has served as a corporate in-house counsel for his first 25 years as a lawyer. During that period he developed an appreciation for ADR. Next to violence, he sees litigation as the least desirable means of resolving differences. Mr. Shuey took early retirement from the corporate world, and recognized his credentials as a neutral were lopsided. He then became a sole practitioner and concentrated on the legal problems of individuals and small businesses for the next 8 years. Having added that perspective he is now ready to move into ADR.

**Professional Experience:**

1999 - Present: Private Practice Law Office, Atlanta, GA

1975 - 1998: J. C. Penney Co., Inc., Atlanta, GA

1973 - 1975: National Distribution Services, Atlanta, GA

1969 - 1973: J. C. Penney Catalog Distribution Center, Forest Park, GA

1960 - 1969: U.S. Army, U.S., West Germany, Vietnam

**Education:** Emory University School of Law, J.D., 1973; U.S. Military Academy, B.S. Engineering, 1960

**ADR Fees:** \$180 per hour

**Name: Randie Siegel, Esq.**

**Telephone: 404-264-9001**

**Areas of Experience:** General Civil, All Domestic/Family Law matters

**ADR Experience:** Ms. Siegel has been mediating since 1993 in court annexed programs as well as privately. She is registered neutral with the Georgia Office of Dispute Resolution, a member of Cobb Mediation Association and a Board Member of the Family Mediation Association of Georgia.

**Professional Experience:** Ms. Siegel has been engaged in the general practice of law since 1983, with a substantial portion of the practice involving all aspects of family law except adoption. Prior to going to law school, she was involved in the jewelry industry. Ms. Siegel is a member of the Alternative Dispute Resolution Section and Family Law Section of the Atlanta Bar as well as equivalent membership in the State Bar of Georgia, and the DeKalb Bar Association.

**Education:** Woodrow Wilson College of Law, J.D., 1982; Georgia State University, B.A., 1976

**ADR Fees:** \$200.00 per hour

**Name: Donna Crosby Sloan, Esq.**

**Telephone: 770-642-0815**

**Areas of Experience:** Commercial, Construction, Contracts, Corporate, Domestic, Employment Law, Personal Injury, Property, Residential Real Estate, Guardian Ad Litem

**ADR Experience:** Ms. Sloan has diverse background in business, real estate, and special education. She has experience with handicapped rights, autism, and all areas of special needs. She is also a trained Guardian Ad Litem dealing with high conflict custody cases and deprivation issues. Ms. Sloan raised four children plus stepchild. She is licensed real estate broker. Also, has extensive trial experience in Gwinnett County and familiarity with Gwinnett County. Speaks fluent Spanish.

**Professional Experience:**

1996 – Present: Blackburn, Walther, Sloan & Adair, LLC.

1993 – 1996: McCalla, Raymer, Padrick

1987 – 1993: Private Practice

**Education:** Georgia State University, J.D., 1987; Georgia State University, M. Ed. Special Education, 1973; Stetson University, B.A., 1969.

**ADR Fees:** \$175 - \$200 per hour

**Name: G. Michael Smith, Esq.**

**Telephone: 770-458-9834**

**Areas of Experience:** Commercial, Contracts, Corporate, Health Care, Personal Injury, and Prof. Liability/Malpractice

**ADR Experience:**

**Mediation:** Within the past 2 years, Mr. Smith has mediated cases involving Business/Corporate Disputes and Personal Injury/Negligence Matters.

**Arbitration:** Mr. Smith has been a member of AAA since 1978 and has arbitrated 6 cases in the area of business dispute.

**Professional Experience:**

1984 - Present: Partner in law firm of Dean, Smith & Therrell, P. A. Mr. Smith is primarily engaged in business and corporate legal matters with a certain amount of personal injury work. With regard to the personal injury work, he does primarily plaintiffs' work. However, for the last 13 years he has represented Industrial Fire and Casualty Insurance Co., (now Oak Insurance Co.) in defense work and has on two occasions, represented Lloyds of London on wrongful death actions. He is versed in both plaintiff and defense personal injury matters. Regarding the business and corporate work he represents numerous fast food franchisees such as Burger King, Wendy's, Checkers, Days Inns, Quality Inns, and numerous ethnic and Mexican restaurants. He represents manufacturers, manufacturers representatives, various retailer automotive shops and dealers and has worked on various business acquisitions and mergers, developments, and real estate development deals. He has hands on experience in business transactions in Cayman Islands, B.W.I., Barbados, Turks and Caicos Islands, Jamaica, Pakistan and Korea.

**Education:** John Marshall Law School, J.D., 1975; St. Peter's College, New Jersey, B.S., 1971; University College, National University of Ireland, Dublin, Honors Program History, 1970

**ADR Fees:** \$125.00 per party per hour and \$100.00 per party administrative fee.

**Name: Michael T. Smith, Esq.**

**Telephone: 770-513-1200**

**Areas of Experience:** Probate Law, including Wills, Trusts, Estates and Probate Disputes, and Business and Corporate Law

**ADR Experience:** Mr. Smith completed his civil mediation training in 1997.

**Professional Experience:**

2002 - Present: Attorney with law firm Andrew, Merritt, Reilly & Smith, LLP

1992 - 2002: Attorney with the law firm Rich & Smith, P.C. Mr. Smith's practice is divided into two (2) areas:

Probate and Estate Law, Business and Corporate Law. Mr. Smith is presently serving his third four (4) year term as County Administrator/County Guardian of the Probate Court of Gwinnett County, in which capacity he provides legal representation and estate administration for contested and unrepresented estates. This legal and administrative work involves regular litigation of probate and estate matters, as well as development of estate tax planning strategies. Mr. Smith also manages assets on behalf of minors and

incapacitated adults in his appointed capacity. The second area of concentration in Mr. Smith's practice involves representation of business and corporate entities, in areas such as contract negotiations and disputes, licensing issues and other transactional matters. Mr. Smith's business and corporate practice often involves computer law.

1991 - 1992: Law Clerk for the Honorable James A. Henderson

**Education:** Georgia State University College of Law, J.D., 1992; University of Georgia, B.A., 1989

**ADR Fees:** \$275 per hour

**Name: Theodore A. Speaker, Esq.**

**Telephone: 404-531-9868**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Domestic, Employment Law, Government, Insurance, Labor/Management, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property, Zoning/Land Use, Real Estate, Juvenile

**ADR Experience:** Mr. Speaker has been engaged in the practice of law since 1978 in all areas of business, criminal, tort and family law with litigation in all areas. He conducts arbitration hearings for American Arbitration Society, Georgia Court systems and conducts hearings and trials in accordance with administrative law, rules of evidence, state and federal regulations and makes formal written and oral decisions based on fact or presents issues to the court system, either Judge or jury for decision. He maintains a current understanding and knowledge of applicable state and federal laws, regulations and cases. He has been in the Georgia Courts hundreds of times on diverse matters. He has conducted trials in the Federal Courts and bankruptcy courts.

**Professional Experience:**

1982 - Present: Speaker Law Firm, PC.

**Education:** John Marshall Law School, J.D., 1978; Southwestern University, Law, 1972; University of Southern California, M.B.A., 1969; University of Omaha, B.A., 1965

**ADR Fees:** \$150 per hour

**Name: John W. Spears, Jr.**

**Telephone: 404-377-5822**

**Areas of Experience:** Probate, Estate, Trust, Guardianship, Years Support

**ADR Experience:** John Spears is a trial attorney with over 30 years' experience in probate, estate and trust litigation. He is chairman, Fiduciary Law Section of State Bar (2002-03), member of Guardianship Code Revision Committee of Fiduciary Law Section of State Bar (1997-2003), Member, Trust Code Revision Committee of Fiduciary Law Section of State Bar (2003-07), Fellow, American College of Trust and Estate Counsel (ACTEC), Georgia Super Lawyer (2004 - 07), Adjunct Professor, Emory University Law School (1992 -94). Hearing Officer, DeKalb Probate Court (1973-92), Member, Atlanta, Estate Planning Council

**Professional Experience:**

2000 - Present: Spears, & Spears, P.C., Decatur, GA

1996 - 2000: Lynch, Spears & Shuman, LLC, Atlanta, GA

1986 - 1996: John W. Spears, Jr., P.C., Decatur, GA

1983 - 1986: Bross & Robinson, P.C., Decatur, GA

1980 - 1983: John C. Joyner, P.C., Decatur, GA

1978 - 1979: Self employed

1976 - 1978: Ralph T. Bowden, Jr., Decatur, GA

**Education:** Emory University School of Law, J.D., 1976; Duke University, B.A., 1971

**ADR Fees:** \$125 per hour per party for 2-party mediation; \$100 per hour per party for 3-party mediation; no se-up or travel, but \$100 cancellation less than 4 hours in advance

**Name: Scott K. Spooner, Esq.**

**Telephone: 678-714-1131**

**Areas of Experience:** Contracts, Domestic, Insurance, Personal Injury

**ADR Experience:** Mr. Spooner is registered as a mediator for general civil and domestic cases with the Georgia Office of Dispute Resolution. He was trained on the 2007 Child Support Guidelines. He was the domestic law lead counsel in hundreds of domestic cases and has participated in numerous domestic mediations and trials on all issues. On personal injury cases he was attorney for large insurers, both in-house and outside counsel. As plaintiff and defendant lead counsel, he has tried and/or mediated at least 50 personal injury cases. Mr. Spooner has additional litigation experience in the areas of HOA's, collections, contracts and other general civil matters.

**Professional Experience:**

2002 - Present: Spooner & Assoc, P.C., Suwanee, GA

2002: Thompson & Slagle, LLC, Atlanta, GA

1999 - 2002: McClure Ramsay Dickerson & Escoe, Toccoa, GA

1998 - 1999: Mabry, McClelland & Brooks, Atlanta, GA

1996 - 1998: Sharon Ware & Assoc., Atlanta, GA

**Education:** Georgia State University, J.D., 1997; Oglethorpe University, B.A., 1988

**ADR Fees:** \$175 per hour

**Name: Adam Stein, Esq.**

**Telephone: 770-822-1985**

**Areas of Experience:** Family law issues, including divorce, child custody, and juvenile litigation issues, as well as estate planning, wills, and trusts

**ADR Experience:** Completed mediation training (2002) with the Mediation Training Institute of Atlanta and advanced mediation training (2003) with Atlanta Divorce Mediators. Registered neutral with the Georgia Office of Dispute Resolution. [www.family-lawyer.biz](http://www.family-lawyer.biz)

**Professional Experience:**

2003 - Present: Adam Stein, Attorney & Counselor at Law, Sole Practitioner

2001 - 2003: W. Mark Hill & Associates, Practicing Attorney

1997 - 1999: Clayton State University

1993 - 1997: Fulton County Board of Education

**Education:** Mercer University, Walter F. George School of Law, JD, 2000; Georgia State University, Masters in Personal Financial Planning, 2000; Certified Financial Planner (CFP) designation, 1996; Georgia State University, B.B.S. in Finance, 1991

**ADR Fees:** \$150 per hour

**Name: John E. Stell, Jr., Esq.**

**Telephone: 770-867-7431**

**Areas of Experience:** Account, Contacts, Government, Insurance, Personal Injury, Property, Zoning/Land Use

**ADR Experience:** John E. Stell, Jr. is a registered Georgia neutral and is an attorney with over 28 years experience. His law practice involved the areas of civil litigation, insurance defense, personal injury, municipal law, real estate and zoning. He is City Attorney for the City of Winder, Georgia and the City of Commerce, Georgia. He is also

General Counsel for the Winder Housing Authority, Barrow County Airport Authority, Joint Development Authority of Winder-Barrow, and the Winder-Barrow Industrial Building Authority. Mr. Stell holed an AV rating from Martindale Hubbell.

**Professional Experience:**

1978 - Present: Russell, Stell, Smith & Mattison, P.C., Winder, GA

**Education:** University of Georgia, J.D., (cum laude) 1978; Mercer University, B.A., 1975

**ADR Fees:** \$200 per hour

**Name: Michael P. Stevens, Esq.**

**Telephone: 404-331-0722; Email: mstevensgamediator@comcase.net**

**Areas of Experience:** Environmental and Natural Resources Law, Government, Employment Law, Property, Zoning/Land Use, Personal Injury, Commercial Contracts, Corporate

**ADR Experience:** Trained as civil mediator by Justice Center of Atlanta, Inc. in 1992. Civil mediator since 1993.

**Professional Experience:**

1998 - present: Attorney, U.S. Department of the Interior

1994 - 1998: Attorney, Arnall, Golden & Gregory, LLP Atlanta

1985 - 1994: Environmental specialist, Georgia Environmental Protection Division, Water Protection Branch

1983 - 1985: Technical Services Associate (chemistry), Testron International

1981 - 1983: Laboratory technician (biology, chemistry, pre-dental), Clayton State College

Member: State Bar of Georgia, Environmental Law Section; Georgia Water & Pollution Control Association

**Education:** Georgia State University, J.D., 1994; University of Georgia, M.S., Zoology, 1981; University of Maryland, B.S., Zoology, 1978

**ADR Fees:** \$200 per hour

**Name: Thomas Larry Still, Esq.**

**Telephone: 770-682-1023**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Domestic, Employment Law, Government, Insurance, Products Liability, Professional Liability/Malpractice, Property

**ADR Experience:** Approved by the Georgia Office of Dispute Resolution as a Registered Civil Mediator, Divorce Mediator and Arbitrator. In concurrence with active practice of law, practices as a mediator of divorce and family law, and as mediator and/or arbitrator of civil and equitable disputes. Educated and trained in accounting (BA) and financial planning (certification). Member of Divorce and Family Law Section. General Practice Section and Litigation Section of American Bar Association, Georgia Bar Association, Gwinnett County Bar Association. Mr. Still has training for 2007 Child Support Guidelines.

**Professional Experience:**

1986 - Current: Self-Employed Attorney at Law, Lawrenceville, GA

1985 - 1985: American Express, Atlanta, GA

1983 - 1985: Gwinnett County, Lawrenceville, GA

1981 - 1983: Self-Employed Attorney at Law, Lawrenceville, GA

1972 - 1980: Gwinnett County, Lawrenceville, GA

**Education:** Atlanta Law School, J.D. 1976, and L.L.M., 1977; Georgia State University, 1970

**ADR Fees:** \$175.00 per hour

**Name: Richard M. Strauss, Esq.**

**Telephone: 678-475-1178**

**Areas of Experience:** Health Care, Insurance, Personal Injury, Products Liability, Prof. Liability/Malpractice

**ADR Experience:** Mr. Strauss has been a full time mediator since 1999, specializing in general liability, personal injury and wrongful death cases, as well as medical malpractice and long term care disputes. He has mediated over 250 cases in Georgia as well as nationally through his Company, MediateOne, Inc. Prior to developing his mediation service he participated in over 200 mediations while serving as Vice President or Director for various companies that owned 430 nursing homes, 50 acute care hospitals, and 43 psychiatric hospitals. [www.richardmstrauss.com](http://www.richardmstrauss.com)

**Professional Experience:**

1999 - Present: MediateOne, Inc.

1999: Mariner Post-Acute Network, Director of Claims

1998: Behavioral Healthcare Corporation, Vice President

1997: MedPartners, Vice President

1994 - 1997: OrNda Healthcorp, Director of Claims

**Education:** South Texas College of Law, JD, 1984; University of Windsor, BA, 1979

**ADR Fees:** \$200 per hour

**Name: Michael Tabachnick, Esq.**

**Telephone: 404-405-4145**

**Areas of Experience:** Contracts, Employment Law, Government, Health Care, Labor/Management, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property, Zoning/Land Use, Landlord/Tenant

**ADR Experience:** Mr. Tabachnick's career has revolved around his commitment to issues of social and economic justice, in particular the interactions between individuals and societal institutions. He brings an extensive portfolio of diverse experience from a multiplicity of environments. Michael believes empowering individuals throughout the process is as important as agreement on the substantive issues. In the early 1980's, Michael participated in the founding of a community based mediation program in Stamford, Connecticut. More recently, Michael has been involved with persons with impairments and children in the juvenile justice system. Mr. Tabachnick's experience as a mediator includes landlord/tenant law and juvenile justice.

**Professional Experience:**

2002 - Present: Self employed

1995 - 2001: DeKalb Citizen Advocacy, Inc., Decatur, GA

1993 - 1994: Persons with Disabilities Law Center, Atlanta, GA

1992 - 1993: Clark, Washington & Jones, Atlanta, GA

**Education:** City University of New York Law School, JD, 1987; Sarah Lawrence College, BA, 1974

**ADR Fees:** \$100 - \$150 per hour depending on the case

**Name: Tony Taylor, Esq.**

**Telephone: 770-554-3364**

**Areas of Experience:** Construction, Contracts, Domestic

**ADR Experience:** Mr. Taylor has been practicing law in Gwinnett County for approximately 21 years. His practice has been primarily in Family Law/Custody matters. Prior to practicing law, he worked for 18 years in construction. He has been mediating for over seven years. Mr. Taylor has also served as a Guardian ad Litem in custody cases.

**Professional Experience:**

1998 - Present: Daniels & Taylor, P.C., Lawrenceville, GA

1988 - 1990: Self Employed Attorney, Gwinnett County

1985 - 1988: Monolith Construction Co., Inc., Atlanta, GA

1978 - 1985: New Age Construction Co., Inc., Norcross, GA

**Education:** Atlanta Law School, J.D., 1987; Oglethorpe University, BBA, 1976

**ADR Fees:** \$175 per hour

**Name: Daniel C. Thomas, Esq.**

**Telephone: 770-713-4444 Email: danielcthomas@mindspring.com**

**Areas of Experience:** Domestic, Juvenile, Deprivation, Landlord/Tenant, Criminal, Construction, Employment, Labor/Management, Mental Health Care, and Tooling/Machine Production/CNC.

**ADR Experience:** Since 1999 Mr. Thomas has been a registered neutral in civil and domestic with many years of experience intervening to resolve disputes in clinical and employment situations. In 2003 Mr. Thomas received training for mediations involving domestic violence. Mr. Thomas is now also the Special Appointed Attorney General (SAAG) for the Newton County Department of Family and Children's Services.

**Professional Experience:**

1993 - Present: Self-Employed Attorney at Law

1985 - 1990: Glenwood Mental Health Services, Inc., Wilderness Division, as Program Director, Asst. Director, Group Work Supervisor, Senior Counselor, Group Counselor

1977 - 1984: Volunteer, Non-Profit Organizations abroad and in U.S.

**Education:** Florida State College of Law, J.D., 1993, Intern w/ FL. Comm. of Human Relations; West Georgia, M.A. Psy., 1977; & West GA, B.A. Psy., 1976

**ADR Fees:** Hourly rates vary from \$190 depending on the case

**Name: V. Lee Thompson, Jr., Esq.**

**Telephone: 770-963-1997**

**Areas of Experience:** Government, Property, Zoning/Land Use

**ADR Experience:** Seven years experience mediating approximately 50 cases in magistrate warrant matters, divorce and custody, juvenile matters, general civil litigation, and zoning.

**Professional Experience:**

1981 - Present: Attorney with the law firm of Thompson & Sweeny, PC (originally Tenant, Andersen, Davidson & Edmondson, P.C.), Lawrenceville, Georgia. Partner

1986 - Present. Associate: 1981-1986.

1980 - 1981: Teaching Assistant, School of Business, University of Georgia

1979 - 1981: Law Clerk with Tenant, Andersen & Davidson, P.C., Lawrenceville, Georgia

1978 - 1979: Coordinator - Ed Jenkins Congressional Campaign, Gwinnett County Campaign Office, Lawrenceville, Georgia

1974 - 1978: Sales Clerk - Belk Department Store, Lawrenceville, Georgia

**Education:** University of Georgia School of Law, J.D., 1981; Mercer University, B.A., 1978.

**ADR Fees:** \$150.00 per hour

**Name: R. Wayne Thorpe, Esq.**

**Telephone: 404-588-0900**

**Areas of Experience:** Banking/Finance, Commercial, Construction, Contracts, Corporate, Employment Law, Government, Health Care, Insurance, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property, Zoning/Land use, and Environmental

**ADR Experience:**

J.A.M.S./Endispute. Atlanta Office Director.

Adjunct Law School Professor. Alternative Dispute Resolution. Georgia State University, 1998. University of Georgia (planned 1999).

Georgia Commission on Dispute Resolution: Member, Appointed by Georgia Supreme Court. Appointed by Chair to Ethics Committee.

Co-Chair, Ethics Committee, Dispute Resolution Section of ABA.

State Bar of Georgia, Dispute Resolution Section, Steering Committee.

Member of mediation and arbitration panels for numerous courts and private organizations.

**Professional Experience:**

1981-present: Alston & Bird, LLP. Seventeen years. Ten-plus as a litigation partner. Trial, ADR and appellate practice, with emphasis on commercial, corporate, environmental/toxic tort, product liability, personal injury, and insurance. Substantial experience with trials, motions, discovery, appeals, case management, ADR proceedings, settlement negotiations, and public relations aspects of litigation.

1979-1981: Honorable Charles A. Moye, JR. U.S. District Judge. Law Clerk to Chief United States District Judge Charles A. Moye, Jr., United States District Court for the Northern District of Georgia.

**Education:** University of Georgia, J.D., 1979; University of Virginia, B.A., 1976

**ADR Fees:** \$350 per hour

**Name: Valerie G. Tobin, Esq.**

**Telephone: 678-222-0248**

**Areas of Experience:** Commercial, Construction, Contracts, Corporate, Domestic, Insurance, Personal Injury, Products Liability, Prof. Liability/Malpractice, Trust and Estates

**ADR Experience:** Ms. Tobin has been practicing law with the civil trial firm of Tobin and Hoffspiegel for 20 years. She has experience in the areas of person injury (auto-truck collision, premises liability, professional negligence); business and contract disputes and family law. Ms Tobin has been mediating civil and domestic disputes for over 12 years, and she directed the Landlord/Tenant Mediation Program and ADR externship in Fulton County for seven years. She is currently offering mediation services

through Bay Mediation and Arbitration Services, L.L.C. in Atlanta.

**Professional Experience:**

1984-Present: Tobin and Hoffspiegel

**Education:** Emory University School of Law, J.D., 1983; University of Florida, B.A., 1978

**ADR Fees:** \$125 per party per hour

**Name: Itai D. Tsur, Esq.**

**Telephone: 404-788-7319**

**Areas of Experience:** Banking/Finance, Commercial, Contracts

**ADR Experience:** Itai D. Tsur is an attorney practicing in Atlanta, Georgia. His areas of practice include commercial litigation and transactional matters for small businesses and individuals. His experience managing and counseling clients has taken him from the board room (contract negotiation, drafting and review) to the courtroom (advocacy in State and Federal courts) to our of court venues (representation in arbitration and mediation). Itai attended Emory University School of Law. After graduating in 2002, he worked primarily as a litigator at law firms in New York City and Atlanta.

**Professional Experience:**

December 2008 – Present: The Tsur Group, LLC, Atlanta, GA

October 2007 – November 2008: Partners Group

June 2006 – August 2007: Schulten Ward and Turner, Atlanta, GA

August 2005 – June 2006: Par Excellence Golf Premiums, LLC, Atlanta, GA

June 2002 – August 2005: Dechert, LLP, New York, New York

**Education:** Georgia State University, currently attending for M.B.A.; Emory University School of Law, J.D., 2002; University of Texas, B.A., 1996

**ADR Fees:** \$125 per hour, with one hour minimum commitment, or \$650 per day. If multiple parties, hourly rate negotiable.

**Name: David M. Vaughan, Esq.**

**Telephone: 706-947-3846**

**Areas of Experience:** Labor/Management, Contracts, Employment Law, Government, Domestic, Discrimination (Age, Sex, etc.)

**ADR Experience:** Registered as civil and domestic mediator and arbitrator by Georgia Office of Dispute Resolution. Certified by Cobb Judicial Circuit for civil and domestic court-referred cases. Labor and employment law attorney in Atlanta for over 35 years, representing management clients in bench and jury trials and administrative hearings before federal and state courts and governmental agencies. Participated as advocate in numerous EEOC and FMCS mediation conferences.

**Professional Experience:**

1974 - 2000: Elarbee, Thompson & Trapnell LLP, Atlanta, GA, Partner

1969 - 1974: Constangy & Prowell, Atlanta, GA, Partner

1965 - 1969: Swift, Currie, McGee & Hiers, Atlanta, GA, Associate/Partner

1964 - 1965: Smith, Swift, Currie, McGee & Hancock, Atlanta, GA, Associate

1963 - 1964: National Labor Relations Board, Atlanta, GA, Field Attorney

1961 - 1963: NLRB Member, Washington, DC, Legal Assistant

1959 - 1960: US District Court for Eastern District of Virginia, Alexandria, VA, Law Clerk for Chief Judge

**Education:** Georgetown University School of Law, Washington, DC, JD, 1960; Westminster College, Fulton, MO, AB, 1955

**ADR Fees:** \$180.00 per hour, \$600.00 daily, \$200.00 cancellation fee with 24 hours of scheduled mediation conference

**Name: David S. Walker, Esq.**

**Telephone: 770-972-3803**

**Areas of Experience:** Account, Commercial, Contracts, Corporate, Personal Injury, Products Liability, Professional Liability/Malpractice and Property

**ADR Experience:** Mr. Walker has been registered with the state since November, 2000.

**Professional Experience:**

1976-present: Attorney practicing private law with own law firm emphasizing litigation since 1976, has been lead counsel in over 100 jury trials and hundreds of trials in State and Federal Courts. Settled hundred of cases, many through mediation and arbitration and has handled many appeals in State and Federal Appellate Courts. Mr. Walker has training for 2007 Child Support Guidelines.

**Education:** University of Georgia Law School, JD, 1976, University of Georgia, AB, 1973

**ADR fees:** \$200 per hour

**Name: Michael L. Wetzel, Esq.**

**Telephone: 706-769-9105**

**Areas of Experience:** Personal Injury, Auto & Trucking Cases, Defamation, Premises Liability, Legal Malpractice, Insurance Law and Church Disputes, Extensive jury trial experience (over 125) and Appellate matters (over 100 reported decisions)

**ADR Experience:** Registered as a mediator and arbitrator - Georgia Office of Dispute Resolution, registration number 2291; extensive participation in both private and court ordered ADR proceedings since 1978

**Professional Experience:**

1992 - present: Michael L. Wetzel & Assoc, PC; Stone Mountain, GA, Trial lawyer, mediator, arbitrator

1990 - 1992: Wetzel & Carroll, Atlanta, GA, Trial lawyer and partner

1988 - 1989: Wetzel, Shaw & Quinn, Decatur, GA, Trial lawyer and partner

1987 - 1988: Michael L. Wetzel, Atlanta, GA, Trial lawyer and sole practitioner

1983 - 1987: Gurley & Fowler, Atlanta, GA, Trial lawyer and associate

1981 - 1983: Stringfellow & Wetzel, Decatur, GA, General civil practice and associate

1980 - 1981: Batchelor & Wages, Decatur, GA, General civil practice and associate

1978 - 1980: Greer, Klosik & Daugherty, Atlanta, GA, Trial lawyer and associate

1975 - 1978: Greer, Klosik & Daugherty, Atlanta, GA, Paralegal will attending law school at night

**Education:** Atlanta Law School, JD, 1978; University of North Florida, BA, 1974; Southern Illinois University 1970-1972

**ADR Fees:** \$180 per hour

**Name: Nedra L. Wick, Esq.**

**Telephone: 678-612-1031**

**Areas of Experience:** Business relationships, commercial, construction, contracts, corporate, domestic relations (divorce and custody), employment law, insurance,

labor/management, personal injury, probate (wills, trusts and estates), professional liability/malpractice, property, other general civil matters

**ADR Experience:** Ms. Wick is an attorney of 20 years, licensed in Georgia in 1995. She retains active licenses in two states and is in good standing in both. In 2001, she focused her practice to ADR, in which she first became involved in 1977. A registered mediator in Georgia, she also arbitrates cases nationwide. She is certified for court selection in the Sixth, Seventh, Ninth, Clayton, Cobb, DeKalb, and Gwinnett Judicial Districts. She has served as Mediator in over 2500 disputes. She teaches basic and advanced mediation classes with Mediation Training Institute/Atlanta Divorce Mediators. She has been featured on WABE Georgia Public Radio. [www.wickmediation.com](http://www.wickmediation.com).

**Professional Experience:**

1984 - Present: Attorney

Pre-Attorney: Office/Personnel Manager, English & Speech Teacher

**Education:** University of Kansas, School of Law, Juris Doctorate; Black Hills State College, BS Education; Cottey College, A.A. Liberal Arts

**ADR Fees:** \$200 per hour, cancellation fee \$400 for less than 48 hours notice

**Name: Robert P. Wildau, Esq.**

**Telephone: 404-315-0700**

**Areas of Experience:** Domestic, Corporate, Contract, Commercial, Real Estate, Personal Injury, Insurance, and Inter-governmental

**ADR Experience:** Mr. Wildau began practicing law in Atlanta with a year at the Atlanta Legal Aid Society, then hung out his own shingle. In the succeeding 22 years, he handled almost every kind of civil case, from trials in federal and state courts to the launching of new businesses. His favorite area is domestic relations, because family life is so important in his personal value system, and he is drawn to people in crisis. Starting in the fall of 1998 he made a full-time commitment to mediation and other forms of "alternative" dispute resolution. Before law school, he was a reporter overseas and worked at an exciting time in state government. He has collected a lot of life experience which is helpful in dealing with both people and problems.

**Professional Experience:**

1989 - Present: Rubin and Wildau, Partner

1985 - 1989: Robert P. Wildau, P.C.

1982 - 1985: Tate, Mallernee, & Wildau, Partner

1976 - 1982: Ellenberg, Wildau & Stagg, Partner

1975 - 1976: Atlanta Legal Aid Society, Staff Attorney

1971 - 1972: Ohio Dept. Of Development, Chief of Planning & Research

**Education:** Case Western Reserve Univ. School of Law, J.D., 1975; Dartmouth College A.B. 1965; Shaker Heights High School, 1961

**ADR Fees:** \$225 per hour

**Name: Wayne C. Wilson, Esq.**

**Telephone: 706-342-0036**

**Areas of Experience:** Commercial, Construction, Contracts, Insurance, Personal Injury, Products Liability, Property

**ADR Experience:** Mr. Wilson is a native Atlanta. He has been admitted to practice in Georgia since 1980. He has been associated with small/medium sized firms and has been primarily engaged in civil litigation - general civil litigation, insurance law (property & casualty, commercial lines, personal lines, auto, product liability, premier liability, commercial litigation. He has tried cases throughout the State of Georgia and has participated as both advocate and mediator in hundreds of lawsuits. He is a certified neutral with the Georgia Office of Dispute Resolution.

**Professional Experience:**

2002 - Present: Wayne C. Wilson, P.C., Marietta, GA

2001 - 2002: Alembik, Fine & Callner, Atlanta, GA

1990 - 2001: Travelers, Alpharetta, GA

1985 - 1990: Lokey & Bowden, Atlanta, GA

1980 - 1985: McLain & Merritt, Atlanta, GA

**Education:** Cumberland School of Law, Samford University, J.D., 1980; Furman, B.A., 1974

**ADR Fees:** Contact Miles Rice for fee information, 678-320-9118

**Name: Richard T. Winegarden, Esq.**

**Telephone: 678-576-5444**

**Areas of Experience:** Account, Banking/Finance, Commercial Construction, Contracts, Corporate, Domestic, Insurance, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property, Zoning/Land Use

**ADR Experience:** Mr. Winegarden has broad range of experience including private practice to his service as judge in Gwinnett County for 25 years.

**Professional Experience:**

1987 - 2008: Superior Court Judge, Gwinnett Judicial Circuit

2000 - 2002: Ninth District Administrative Judge

1983 - 1987: Chief Judge, State Court of Gwinnett County

1976 - 1983: Attorney in private practice

1974 - 1976: Gwinnett County Assistant District Attorney

**Education:** Wayne State University, College of Law, J.D., 1974; University of Michigan, BBA, 1971

**ADR Fees:** \$200 per hour, 2 hour minimum

**Name: Kimberli C. Withrow, Esq.**

**Telephone: 770-822-4636**

**Areas of Experience:** Commercial, Contracts, and Domestic

**ADR Experience:** Ms. Withrow is an attorney who began her legal career clerking for a judge in the Superior Court of Gwinnett County and then left to go into private practice. She has practiced law in a couple different law firms and presently has her own law practice. Ms. Withrow has focused her practice in the area of domestic relations, but she also has experience litigating in the areas of real estate, business and contract law. Ms. Withrow has completed mediation training and is registered with the Georgia Office of Dispute Resolution to mediate domestic and non-domestic cases.

**Professional Experience:**

2008 - Present: Kimberli Cory Withrow, P.C. Lawrenceville, GA

2008 - 2008: Callner, Portroy & Strawser, Atlanta, GA

2007 - 2008: Alambik, Fine & Callner, Atlanta, GA

2002 - 2007: Anderson, Tate & Carr, Lawrenceville, GA

2000 - 2002: McGarity & Lloyd, Lawrenceville, GA

1997 - 2000: Gwinnett County, Judge Richard Winegarden, Lawrenceville, GA  
**Education:** Emory University School of Law, J.D., 1997; Duke University, B.A., 1994  
**ADR Fees:** \$175 per hour

**Name: Timothy W. Wolfe, Esq.**

**Telephone: 770-435-8616**

**Areas of Experience:** Personal Injury, Premises Liability, Prof. Liability/Malpractice, Insurance Claims, Contracts/Collection

**ADR Experience:** Mr. Wolfe has served as a mediator in over 300 cases covering a wide array of civil litigation area. Mr. Wolfe is also a registered arbitrator and volunteers in that capacity with the State Bar of Georgia's fee arbitration program. Prior to becoming a mediator and part-time judge, Mr. Wolfe practiced law for 23 years as a trial lawyer. He has been published in the Georgia Bar Journal twice, lectured to judges, and has a "A.V." rating from Martindale and Hubbell Legal Directory. He has been licensed as an attorney in Georgia since 1978 and in Florida since 1983.

**Professional Experience:**

2005 - Present: Associate Judge, Cobb County Magistrate Court

2003 - Present: Associate Judge, Smyrna Municipal Court

2003 - 2005: Clayton College & State University, Morrow, GA

1981 - 2001: Timothy W. Wolfe, P.C., Atlanta, GA

1980 - 1981: Law Offices of Margie Pitts Hames, Atlanta, GA

1979 - 1980: Posey & Associates, Douglasville, GA

**Education:** Emory University School of Law, J.D., 1978; Emory University, Bachelor of Arts, Political Science, 1975

**ADR Fees:** \$175 per hour (one hour cancellation fee with less than 48 hours notice, excluding weekends)

**Name: F. Scott Young, Esq.**

**Telephone: 678-222-0248**

**Areas of Experience:** Commercial, Construction, Contracts, Corporate, Employment Law, Insurance, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property, Litigation, Business, Workers' Compensation, Trust and Estates

**ADR Experience:** Mr. Young is a Partner in the law firm of Barrickman, Allred & Young, LLC and has received required ADR training from Resolution Resources in Atlanta, Georgia. He devotes his practice to personal injury, business, corporate, commercial, workers' compensation and general litigation. Mr. Young has experience as a mediator and has participated in over a hundred mediations as an attorney advocate. He has been involved in more than fifteen hundred cases representing Plaintiffs and Defendants in a broad spectrum of different areas of law. He has an excellent understanding of the issues and concerns of both the Plaintiff and Defendant as they relate to litigation, legal disputes, alternative dispute resolution and costs associated with same. In addition to mediating through Gwinnett County, Mr. Young is a mediator with BAY Mediation & Arbitration Services, LLC in Atlanta, Georgia.

**Professional Experience:**

1999 - Present: Barrickman, Allred & Young, LLC, Atlanta, GA

2002 - Present: BAY Mediation & Arbitration Services, Atlanta, GA

1991 - 1999: Chambers, Mabry, McClelland & Brooks, Atlanta, GA

**Education:** Georgia State University, 1991, J.D., University of Georgia, 1987, M.A., University of Georgia, 1985, B.A.

**ADR Fees:** Contact the office of B.A.Y. mediation

## NON-ATTORNEY CIVIL MEDIATORS GWINNETT COUNTY

**Name: E. Tom Brown, J.D.**

**Telephone: 770-402-0129**

**Areas of Experience:** Lane Use and Zoning, Local Government, Landlord/Tenant, Small Claims

**ADR Experience:** Registered with Georgia Office of Dispute Resolution Supreme Court of Georgia; Conflict Resolution with local governments throughout Georgia; 12 (+) years with local planning and zoning boards; 4 years as municipal elected official

**Professional Experience:**

1999 - Present: Walton County Planning Commission

1998 - 2005: Cingular Wireless

1994 - Present: Owner, Community Ventures

2005: Board Member, Association of Legal Professionals

1984 - 1987: Mayor Pro Tem/City Commissioner Avondale Estates

**Education:** University of Central Arkansas, Community Development Institute, 1992; Woodrow Wilson Law School, J.D., 1979; Georgia Institute of Technology, B.S.I.M., 1970

**ADR Fees:** \$110 per hour; \$50 cancellation fee; travel fees may apply

**Name: Urban R. Cleaves, J.D.**

**Telephone: 678-985-2339 Email: assentmediation@bellsouth.net**

**ADR Experience:** As a Whittier College graduate of political science, Mr. Cleaves completed extensive coursework and internship in education and social work. His academic career includes completion of a rigorous graduate political science program at the State University of New York at Binghamton. The rigors of John Marshall Law

tested his academic dedication and fortitude.

**Professional Experience:**

2002 - Present: Georgia Perimeter College  
2002 - 2003: Yashiva Ohr Yisreal  
2001 - 2004: Chattahoochee Technical College  
2001 - 2002: Professional Probation Service  
1999 - 2000: U.S. Penitentiary  
1997 - 1998: Legal Aid Clinic

**Education:** John Marshall Law School, J.D., 1998; Binghamton State University, M.A., 1984; Whittier College, B.A., 1978

**ADR Fees:** Open Fee structure

**Name: George M. Cockrell**

**Telephone: 678- 508-4605**

**Areas of Experience:** Account, Banking/Finance, Automotive repair disputes, Commercial, Construction, Corporate, Manufacturing and Domestic

**ADR Experience:** Registered as a mediator with the Georgia Office of Dispute Resolution since 2004. Approved and acting as a mediator for the following court systems: Gwinnett Judicial Circuit, Fulton County, Clayton County Magistrate and Superior Courts, Seventh Judicial Administrative District and the Sixth Judicial Administrative Circuit.

Mr. Cockrell has advanced training for cases involving domestic violence and the 2007 child support guidelines.

**Professional Experience:**

2004 - Present: Cockrell& Cockrell, LLC  
2002 - 2004: IOS Capital, Macon, GA  
1997 - 2002: SBA, Disaster Assistance, Atlanta, GA

**Education:** Baldwin Wallace College, M.B.A., 1992; ABD status in the Nova Southeastern University DBA in Management program; Dyke College, B.S., 1989

**ADR Fees:** \$150 per hour

**Name: Danielle D. Davis, J.D.**

**Telephone: 404-259-5009**

**Areas of Experience:** Personal Injury, Property

**ADR Experience:** Ms. Davis is a May 2009 graduate of the University of Georgia School of Law and recently sat for the July 2009 Georgia Bar Exam. While in law school she interned with the Honorable Gregory A. Adams at DeKalb County Superior Court. The judicial internship was a unique opportunity to engage in legal research and to produce multiple memorandums. She has also interned with the DeKalb County and Western Judicial Circuit Public Defender's office. This was an environment that allowed Ms. Davis to develop her litigation skills and work with a diverse group of clients. Most recently she was involved with the mediation practicum with the Athens-Clarke County Magistrate Court. This opportunity provided her with first hand mediation experience and courtroom observations.

**Professional Experience:**

January 2009 – May 2009: Athens-Clarke County Court

**Education:** University of Georgia School of Law, J.D., 2009; Georgia State University, B.A., 2006.

**ADR Fees:** \$50 per hour

**Name: Michael Davis**

**Telephone: 404-402-4992**

**Areas of Experience:** Contracts, personal Injury, Prof. Liability/Malpractice, Property

**ADR Experience:** Mr. Davis has spent 20 years in broadcast management. He has managed a department of 75 employees. During this management career, he was involved in contract negotiations with employees and vendor. Mr. Davis was responsible for managing a yearly budget of \$350,000. He currently consults media outlets on marketing and management issues. Mr. Davis is also currently preparing for the Georgia Bar exam for February 2010.

**Professional Experience:**

2005 – Present: S.S. Entertainment, self employed, Riverdale, GA  
2007 – Present: Media Consultant, Riverdale, GA  
1990 – 2005: CBS Radio-Program manager, Atlanta, GA

**Education:** John Marshall Law School, Currently attending; Northern Illinois University, B.A., 1981

**ADR Fees:** \$75.00 per hour

**Name: Daphne Duverney, J.D.**

**Telephone: 510-544-9016**

**Areas of Experience:** Landlord/Tenant, Contracts, Leases, Divorce, Securities, Finance, Insurance

**ADR Experience:** Attorney since 1985, licensed in California, New York, New Jersey and Washington, D.C. Drafted, reviewed and negotiated numerous contracts. Former financial advisor with Merrill Lynch and American Express. Securities licenses, Series 7, 66, and 24, as well as GA Insurance license. NASD Arbitrator. Handled over 80 Landlord/Tenant mediations. Certified to handle Divorce Mediations.

**Professional Experience:**

2003 - Present: Mediator/Arbitrator - Self-employed  
2002 - 2003: Financial Advisor - American Express  
2001 - 2002: Law Firm of Bertsch & Associates (New York)  
1999 - 2000: City of Atlanta - Finance Department

**Education:** University of Maryland School of Law, J.D., 1985; Duke University, B.A. (Psychology), 1980

**ADR Fees:** \$150 per hour

**Name: Clarice Flood, J.D.**

**Telephone: 770-256-1540**

**Areas of Experience:** Banking/Finance, Commercial, Construction, Contracts, Corporate, Employment Law, Government, Insurance, Labor/Management, Personal Injury, Products Liability, property, Zoning/land Use

**ADR Experience:** Clarice Flood holds a Juris Doctorate from John Marshall Law School, Guardian Ad Litem Training from West Georgia Mediation, general-civil mediation training from Mediation Training Institute of Atlanta and juvenile mediation training through University of Georgia – Fanning Institute. Experience also includes EEO investigations and mediations, USPS EEO investigations certificate.

**Professional Experience:**

2008: City of Atlanta Law Department  
2007 - 2008: National EEO Services Office, Tampa, FL

2006 - 2007: Locke Lord Bissell & Liddell, LLP, Atlanta, GA  
2002 - 2006: Contract Employment, Atlanta, GA  
2001: U.S. EEOC, Atlanta, GA  
2000: Atlanta Legal Aid, Atlanta, GA  
1998 - 2004: Johnson & Manning Properties, Tucker, GA  
**Education:** John Marshall Law School, J.D., 2001; Troy State University, B.S., 1994  
**ADR Fees:** \$150 per hour

**Name: Linda McLean Harned**

**Telephone: 678-455-9631**

**Areas of Experience:** Education, Public Relations, Marketing, Research and Analysis  
**ADR Experience:** Linda Harned is a registered mediator with the Georgia Supreme Court. Prior to moving to Georgia, she was a Certified Mediator with the Virginia Supreme Court. She is qualified to mediate civil and juvenile mediations, and has worked with the Ninth Judicial District ADR program in Cherokee, Forsyth, and Hall Counties. In addition, Ms. Harned has conducted a number of workshops on mediation and conflict management, and is an experienced facilitator of public dialogues. Ms. Harned also teaches conflict management and communication within the Georgia university system. She is presently a doctoral candidate in the process of finishing her Ph.D. in conflict analysis and resolution.

**Professional Experience:**

2000 - Present: Kennesaw State University, Kennesaw, GA, M.S. Conflict Management Program, Temporary Assistant Professor in Conflict Management  
1999 - 2000: George Mason University, Fairfax, VA New Century College - Adjunct Faculty and Academic Advisor  
1997 - 1998: Institute for Conflict Analysis and Resolution, George Mason University, Fairfax, VA  
1992 - 1997: Megatrends Limited, Director  
1988 - 1992: Megatrends Limited, Associate Director  
1987 - 1988: Transition from the Naisbitt Group to Megatrends Limited, Manager  
1983 - 1987: The Naisbitt Group, Washington, DC, Special Assistant to the Chairman

**Education:** George Mason University, Fairfax, VA, MA, 1995; George Mason University, Fairfax, VA, BA English & Speech Communications, 1992  
**ADR Fees:** \$75 per hour

**Name: Wayne M. Richardson-Harp, J.D.**

**Telephone: 404-550-0620**

**Areas of Experience:** Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Domestic, Employment Law, Health Care, Labor/Management, Personal Injury, Products Liability, Professional Liability/Malpractice, Property

**ADR Experience:** Mr. Richardson-Harp practiced civil law in New Orleans for 20 years. He was a trained and certified Crisis Intervention and Suicide Prevention volunteer counselor for 20 years (learned to interview and listen to people's positions and needs). He arbitrated, as a volunteer, 600 cases in New Orleans City Court during the 90's, with full case analysis and decision-making powers and the responsibility to issue written reasons for judgment. Mr. Richardson-Harp was a Paralegal in a divorce practice in Georgia for three years. He trained other crisis intervention counselors (about 400) in legal aspects of their work over a 15 years period.

**Professional Experience:**

2003 - 2006: Banks, Stubbs, Neville & Cunat, LLP, Cumming, GA  
1981 - 2001: Law Office of W.H. Richardson-Harp, New Orleans, LA  
**Education:** Louisiana State University Law School, JD, 1981; Louisiana State University, BA, 1975  
**ADR Fees:** \$125 per hour, available weekdays and weeknights

**Name: Deborah A. Jackson, J.D.**

**Telephone: 404-534-6545**

**Areas of Experience:** Commercial, Contracts, Employment Law, Government, Labor/Management, Property, and Securities

**ADR Experience:** Ms. Jackson has several years of experience working as an arbitrator and mediator. She has handled arbitrators for the National Associations of Securities Dealers' Office of Dispute Resolution and the Small Claims Part of the Civil Court of the City of New York. She also has worked with a neighborhood mediation center providing services to individuals and community organizations. Ms. Jackson has extensive experience as an attorney in the areas of contract, labor and employment law. She previously worked as an administrative law judge for several NYC agencies conducting hearings, evaluating testimony and preparing written decisions. She has a broad range of experiences working as a program administrator and providing advice to public officials, businesses, legal and community organizations. She also speaks Spanish.

**Professional Experience:**

2000-present: DAJ Associates, Self-employed, Decatur, GA  
1996-2000: NYC Dept. of Environmental Protection, NY, NY  
1996-2000: NYC Taxi & Limousine Commission, NY, NY  
1995-2000: NYC Dept. of Finance, Brooklyn, NY  
**Education:** Rutgers Law School, JD, 1977; Rutgers Graduate School, MA, 1977, Princeton University, BA, 1974  
**ADR Fees:** \$150 per hour

**Name: Eloise Kaushik-Jennings, J.D.**

**Telephone: 678-760-7691**

**Areas of Experience:** Employment Law, Personal Injury, Products Liability

**ADR Experience:** The 1984, Ms. Kaushik-Jennings organized an organization; We Help Those Who Help Themselves, Inc. The organization was founded to mediate and arbitrate issues for the homeless or less-fortunate. Since then she has mediated for people in all walks of life.

**Professional Experience:**

1984 - 2006: We Help Those Who Help Themselves, Inc., Roswell, GA  
**Education:** John Marshall Law School, J.D., 1988  
**ADR Fees:** \$75 per hour

**Name: George S. Jordan, J.D.**

**Telephone: 770-409-9115**

**Areas of Experience:** Commercial, Construction, Contracts, Corporate, Employment Law, Government, Health Care, Insurance, Labor/Management, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property

**ADR Experience:** Certified in Basic Mediation, The Justice Center of Atlanta, April 2001. Certified in Advanced Mediation, The Justice Center of Atlanta, June 2001. Registered Mediator, State of Georgia July 2001.

**Professional Experience:**

1973 - 1997: George S. Jordan & Associates, President  
 1950 - 1960: Internal Revenue Service, Attorney at Law, Chief Counsel's Office

**Education:** George Washington University, L.L.B., 1950

**ADR Fees:** \$150 per hour

**Name: James W. Kisner****Telephone: 404-433-6623**

**Areas of Experience:** Commercial, Construction, Contracts, Corporate, Domestic, Insurance, Labor/Management, Prof. Liability/Malpractice, Property

**ADR Experience:** A former commercial lines underwriter and current claims professional, Mr. Kisner has more than 20 years of analyzing, negotiating and completing many different type of contracts between private, state and federal agencies. Extensive experience in crisis and change management involving insurance and construction related companies. A Georgia licensed claims professional who continues to oversee the completion of many types of construction projects located in and around the Atlanta area. Registered with the Georgia Office of Dispute Resolution in general and domestic mediation as well as an arbitrator. A Master's graduate of Kennesaw State University with emphasis in Conflict Resolution.

**Professional Experience:**

2006 - Present: Resolve It All, LLL, Atlanta, GA

2003 - 2006: Allstar Financial Group, Atlanta, GA

2001 - 2003: Guardian Group, Inc., Atlanta, GA

1994 - 2001: Fireman's Fund Insurance Co., Atlanta, GA

**Education:** Kennesaw State University, MSCM, 2007; University of Illinois, B.A., 1986

**ADR Fees:** \$125 - \$250 per hour

**Name: Marti Kitchens, M.A.****Telephone: 770-942-9361**

**Areas of Experience:** Divorce/Family Custody Issues

**ADR Experience:** Ms. Kitchens has mediated both civil and divorce cases since 1984. Her areas of expertise in mediation matters are parenting plans and cases where there is a history of family violence. Her professional training and education as a marriage and family therapist compliments her knowledge and interest in these areas. Ms. Kitchens has developed, along with her partner, the Children of Divorce® Education Program, a 4 hour class for divorcing parents. In addition to mediation, she has an active and busy practice in psychotherapy with offices in Sandy Springs and Douglasville.

**Professional Experience:**

1982 - Present: Heath Care Trainer and Consultant

1987 - Present: Employee Assistance Counselor

1984 - Present: Mediator

1982 - Present: Psychotherapist - Private Practice

1981 - 1982: Dir. of Therapeutic Services Adolescent Treatment Center

1974 - 1982: Executive, Director Child Mental Health Services, Inc.

**Education:** Georgia State University, Post Graduate, Marriage and Family Therapy 1983-86; University of Alabama, M.A. Counseling Psychology, 1975; Birmingham-Southern College, B.A. Psychology, 1965

**ADR Fees:** \$150 per hour

**Name: Steven Lindenblatt, J.D.****Telephone: 404-520-1477**

**Areas of Experience:** Commercial, Construction, Contracts, Domestic, Employment Law, Labor/Management, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property, Zoning/Land Use

**ADR Experience:** Rabbi Chaim Steven Lindenblatt received his rabbinical ordination from Yeshiva University and received his J.D. from New York Law School in 1996. He has been a member of the N.Y. Bar since 1997. Steven has been the Rabbi of Congregation Anshi S'fard in Atlanta since 2001. He's worked as a Chaplain for Weinstein Hospice and currently is a Chaplain for the VA Medical Center in Atlanta. Steven received a degree in Professional counseling from Georgia State University in 2008. He joined the Georgia Bar in 2009. Steven counsels and mediates at the Care and Counseling Center of Georgia.

**Professional Experience:**

2008 - Present: Care and Counseling Center of GA, Decatur, GA

2002 - Present: VA Medical Center, Decatur, GA

2001 - Present: Congregation Anshi S'fard, Atlanta, GA

2003 - 2008: Weinstein Hospice, Atlanta, GA

2000 - 2001: Jewish Association for Services of Aged, New York, NY

1996 - 2000: B.S.B.I. Congregation, Charleston, SC

**Education:** Georgia State University, Professional Counseling 2008; Rabbi Isaac Elchanon Theological Seminary, Rabbinical Ordination, 1996; New York Law School, J.D., 1996; Yeshiva University, B.A., 1991

**ADR Fees:** \$150 per hour

**Name: Keith Massiah, J.D.****Telephone: 404-492-3774**

**Areas of Experience:** Account, Banking/Finance, Commercial, Contracts, Domestic, Insurance, Personal Injury, Products Liability, Professional Liability/Malpractice, Property

**ADR Experience:** Mr. Massiah is a state registered mediator working in various judicial districts in Georgia involved in domestic, contracts, personal injury and various other cases. Serve as a training coach for Georgia Office of Dispute Resolution. He has worked as vice president assistant for five years in the auditing/accounting field at Wachovia Bank of Georgia. Also, he worked as a legal compliance manager for four years at General Electric Corp involved in resolving disputes between company collectors and account holders. Appointed as a board of director for Center Navigating Family Change - DeKalb/Gwinnett Counties.

**Professional Experience:**

1998 - 2002: General Electric Corp., Legal Compliance Manager, Atlanta, GA

1993 - 1998: Wachovia Bank of GA, Asst Vice President, Accounting, Atlanta, GA

1991 - 1993: First Financial Management, Accountant, Atlanta, GA

**Education:** John Marshall Law School, J.D., 1996; Brenau University, M.B.A., 1992; Rutgers University, B.S., 1989

**ADR Fees:** \$200 per hour

**Name: Susan J. Peterson**

**Telephone: 404-272-6026**

**Areas of Experience:** Contracts, Corporate, Domestic

**ADR Experience:** Susan Peterson has her Master of Science degree in Conflict Management from Kennesaw State University. She has worked in the conflict resolution field for 9 years providing conflict management training and dispute resolution services for financial services firms, banks, construction companies and design firms. She also has experience in mediating domestic relations cases and landlord-tenant disputes. In addition, she has 5 years experience in writing contracts and performing contract negotiations in real estate and project development transactions. She obtained her Bachelor of Science degree from Kennesaw State University in Political Science.

**Professional Experience:**

2002 - Present: SJP Enterprises

2002 - Present: Premier Financial of America, Sugar Hill, GA

1995 - 2002: KDA Holdings, Inc. Marietta, GA

1991 - 1994: Charter Bank & Trust, Marietta, GA

**Education:** Kennesaw State University, Master of Science Conflict Management, 2002; Kennesaw State University, B.S., Political Science, 1999

**ADR Fees:** \$150 per hour

**Name: Dr. Susan S. Raines**

**Telephone: 770-815-4428 Email: sraines@kennesaw.edu**

**Areas of Experience:** Commercial, Corporate, Domestic, Government, Property, Zoning/Land Use, Workplace

**ADR Experience:** Dr. Raines is an Associate Professor of Conflict Management at Kennesaw State University and Editor-in-Chief of *Conflict Resolution Quarterly*. She has mediated more than 10,000 civil and domestic disputes and she trains civil and family mediators in Georgia and around the world. While she mediates in all areas, her specialties include cross-cultural conflict resolution, high conflict divorce mediation, and environmental conflict resolution. She was the 2006 President of the Georgia chapter of the Association for Conflict Resolution (ACR).

**Professional Experience:**

2001 - Present: Kennesaw State University, Kennesaw, GA

1998 - 2001: Indiana Conflict Resolution Institute, Bloomington, IN

1993 - 1995: University of Idaho, Moscow, ID

**Education:** Indiana University, Ph.D. Public Policy (Dispute Resolution), 2002; University of Idaho, M.A. Political Science, 1995; California State University, Sacramento, B.A. Government, 1992

**ADR Fees:** \$150.00 per hour

**Name: Jim Serrate, J.D.**

**Telephone: 770-422-5494**

**Areas of Experience:** Domestic, Specializing in Domestic Violence issues, Personal Injury, Multicultural

**ADR Experience:** Mr. Serrate was born in Havana, Cuba. He graduated from University of Havana, Law School, in 1958. Retired from Sterling Drugs, Inc. Married to Leda Serrate, 4 children, 7 grandchildren. Full time mediator in practice since 1999 handling domestic relations/Violence and General Civil cases. Speaks fluent Spanish.

**Professional Experience:**

1999 - present: Self employed, Mediation practice

**Education:** University of Havana – Law School, J.D., 1958

**ADR Fees:** \$180 per hour

**Name: Sean S. Shahrestani, J.D.**

**Telephone: 404-484-3441**

**Areas of Experience:** Account, Commercial, Construction, Contracts, Coporate, Domestic, Employment Law, Government, Health Care, Labor Management, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property

**ADR Experience:** Mr. Shahrestani, J.D. is a mediator experience and knowledgeable in resolving conflicts involving business, contract, manufacturing, construction, property and landlord-tenant disputes; corporate, employment probate, automobile accident, personal injury and magistrate court cases; as well as divorce and custody. Since receiving his Doctor of Jurisprudence degree from Mississippi College School of Law in 1998, he has worked with attorneys, businesses and individuals throughout Georgia, contributing to the resolution of numerous cases.

**Professional Experience** Prior to starting his mediation practice he has worked at the following firms:

2001: Fisher & Phillips, LLP Litigation Support

1999 - 2001: Spix, Krupp, Gort, Katz, Reece, Case Manager and Research Specialist

1998: Jones Day, Litigation Support

**Education:** Mississippi College School of Law, JD, 1998; University of California, Irvine, B.S. & B.A., 1995

**ADR Fees:** \$100 per hour

**Name: Tracy Gould Sheinin**

**Telephone: 404-276-5422**

**Areas of Experience:** Domestic, Employment Law, Government, Health Care, Property, Eldercare

**ADR Experience:** Tracy Gould Sheinin has been a professional mediator since 1999, providing conflict resolution services to families, communities, governments and corporate clients. She has received more than 350 hours in training and conducted more than 300 mediations. Tracy has an M.A. in Peace Studies with a focus on Conflict Resolution and a B.A. in Psychology. Registered with the Georgia Office of Dispute Resolution, Tracy is certified in General Mediation and Domestic Mediation including Domestic Violence.

**Professional Experience:**

2005 - Present: Purple Works, LLC, Atlanta, GA

2004 - 2007: Conflict Solutions, Columbia, SC

1999 - 2004: Community Mediation Center, Columbia, SC

**Education:** McGregor at Antioch University, M.A. Peace Studies, 2001; University of South Carolina, B.A., 1995

**ADR Fees:** \$125 per hour

**Name: Daniel A. Slatinsky****Telephone: 678-371-1202**

**ADR Experience:** Mr. Slatinsky is a licensed professional counselor and has been in private practice since 1979 working mainly with couples and marital issues, and families and family issues. For the past three years, he has specialized in divorce and family mediation. He mediates divorce, custody issues, shared parenting issues, domestic disputes, and post-divorce conflicts. Mr. Slatinsky is a member of the Academy of Family Mediators and is certified to mediate in Cobb and Fulton County.

**Professional Experience:**

1985 to Present: Spectrum Counseling &amp; Mediation, Roswell, GA

1981 - 1985: Spectrum Psychological, Ann Arbor, MI

**Education:** University of Detroit, 1978, M.A.; St. Mary's College, 1968, B.A.**ADR Fees:** \$125 per hour**Name: Kathleen Hueppchen Sterne, J. D.****Telephone: 678-778-6490****Areas of Experience:** Contracts, Personal Injury, Products Liability, Landlord/Tenant

**ADR Experience:** Ms. Sterne has been registered with the state since the beginning of 1996 for both general civil and domestic mediations. She is also approved to mediate cases in the following courts and their respective counties/circuits: Civil - Clayton, Cobb, Fulton, Griffin/Flint and the Western Circuit; Domestic: Clayton, Griffin/Flint, Western Circuit; Juvenile - Clayton and Cobb. Ms. Sterne is a member of the American Academy of Family Mediators.

**Professional Experience:**

Present: Full Time Mediator

1992-1996: Law Clerk for Fulton County Magistrate and State Court Presiding Judges, served as a warrant officer, tracked child support payments for Domestic Legal Relations, assisted in Appeals and Garnishment Departments

1991 - 1992: Traffic Coordinator and client relations at Crawford Post Production

1989 - 1991: Substitute Teacher in Fayette County Schools

1988 - 1989: Teaching Assistant at the College of Criminal Justice at Northeastern University, Boston, MA. Conducted lectures, counseled parents of missing children and aided in a research study of missing, murdered and runaway children sponsored by the Office of Juvenile Justice and Delinquency Prevention

1987: Charter Lake Hospital in Macon, GA - assisted the Recreational/Occupational Therapists in both the addictive disease/psychiatric units for adults and adolescents.

**Education:** Atlanta Law School, J.D., 1994; Northeastern University, M.S., 1990; Mercer University, B.A., 1988**ADR Fees:** \$200 per hour**Name: Neal Stockmyer****Telephone: 678-778-****2700****Areas of Experience:** Labor/Management

**ADR Experience:** Mr. Stockmyer is currently president and principal of Certus Healthcare Consulting, Inc. in Lawrenceville, GA. His 25-year healthcare career has been managing hospital and physician group operations. His interest in mediation began in 2001 while on staff at the Georgia Health Policy Center, Georgia State University where he used mediation techniques while working with local governments, businesses, hospitals and physicians. His broad experience gives him perspectives on physician-hospital relations, medical malpractice, contracting, and human resource management.

**Professional Experience:**

2004 - Present: Certus Healthcare Consulting, Inc.

2006 - 2008: Emory Healthcare

2003 - 2004: Emory University, School of Medicine

2000 - 2003: Georgia Health Policy Center, Georgia State University

1997 - 2000: Mercy Health Services Corporation

1980 - 1997: U.S. Army, Medical Service Corps

**Education:** Baylor University, Master Health Administration, 1989; Webster University, M.A., 1983; San Jose University, B.S., 1979**ADR Fees:** \$100 per hour per party**Name: Wally Tanksley****Telephone: 404-372-4190****Areas of Experience:** Civil and Domestic, Account, Banking/Finance, Commercial, Construction, Contracts, Corporate, Employment Law, Government, Health Care, Insurance, Labor/Management, Personal Injury, Products Liability, Prof. Liability/Malpractice, Property

**ADR Experience:** Mr. Tanksley is an experienced, registered, international professional engaged in arbitration and mediation of industrial, commercial, employment, labor, EEO, divorce, and other issues. More than 850 + mediations provided since November 1999. Applying more than 30 years experience in the private, public, and non-profit sectors and extensive Alternative Dispute Resolution training in 1999-2001. Registered Neutral - Supreme Court of Georgia. Arbitrator - American Arbitration Association, Federal Mediation and Conciliation Service. Mediator - United States Postal Service. Contract Mediator - U.S. EEOC.

**Professional Experience:**

1999 - Present: Full Time Mediator

1996 - 1999: Senior Vice President Human Resources, Tennessee Valley Authority

1989 - 1996: Vice President Human Resources, General Electric Environmental Services, Inc.

1985 - 1989: Corporate Manager Human Resources, Public Service Company of New Mexico

1974 - 1985: International Human Resources Manager, General Electric Technical Services Co., Inc.

1973 - 1974: Employee Relations Manager, Michelin Tire Corp.

**Education:** Kennesaw State University, Master of Science in Conflict Management, 2001; University of Georgia, Graduate Study Economics/Sociology, 1966; Clemson University, B.S., 1963. Additional mediation training at Harvard University, Pepperdine University, and Northwestern University**ADR Fees:** \$150.00 per hour**Name: Grady Terry****Telephone: 770-309-3251****Email: Gray.Terry@yahoo.com****Areas of Experience:** Landlord/Tenant; Securities/Banking; Contract Disputes, Eldercare, Nursing Home, Healthcare, Commercial and Homeowners Real Estate disputes, I.T. Litigation and Accounting Disputes.**ADR Experience:** Mr. Terry has over 15 years of banking experience and has been a certified Mediator since 1999 and is a certified Paralegal.**Professional Experience:**

2003 - Present: Philips Healthcare, Atlanta, GA

1998 - Present Southeastern Business and Mediation Consultants, President, Norcross, GA  
1991 - 1998 Wachovia Bank Vice President, Private Banking, Atlanta, GA  
1987 - 1991 First Union National Bank Vice President, Atlanta, GA  
1982 - 1987 AmSouth Bank Assistant Vice President, Birmingham, AL  
1997 - Present Registered Lobbyist Georgia General Assembly  
1996 - Present Lifetime Member Atlanta Chamber of Commerce  
**Education:** Emory University Paralegal Certificate 2006; Samford University, MBA, 1986; University of Alabama, B.S. 1982  
**ADR Fees:** \$100.00 per hour or \$400 per full day

**Name: James E. Weeks**

**Telephone: 770-428-6994; Email: j.e.weeks@comcast.net**

**Areas of Experience:** Construction, Building Technology, Building Systems, Air Conditioning Engineering, Automotive Engineering, Management Issues, Product Liability, Sales Management Issues, Accounting and Budgeting

**ADR Experience:** Over 35 years Construction Related Management, Contract Negotiation, Contract Administration and Customer Assurance Mediation. Certified Mediator Cobb County Superior and Magistrate Courts, Seventh Judicial Administrative District, Ninth Judicial Administrative District, Gwinnett Judicial Circuit.

**Professional Experience:**

2001 - Present: Sales/Marketing Management Consultant, Registered Mediator, Marietta, GA.  
1990 - 2001: Automated Logic, Regional Manager, Kennesaw, GA.  
1984 - 1990: ADT Security Systems, District General Manager, Boca Raton, FL.  
1983 - 1984: Carrier International Corp., Manager, Service Field Support.  
1978 - 1983: Carrier International Corp., Director of Service, Europe and Africa.  
1968 - 1978: Powers Regulator Co., District Manager South Texas District Manager Florida, Branch Manager Buffalo, Sales Engineer New York.  
1964 - 1968: U.S. Navy, Legal Officer - Investigating Officer, Trial Counsel, Defense Counsel, Summary Courts Martial Presiding Officer.  
**Education:** Harvard Law School Negotiation Workshop, 1994; State University of New York at Buffalo, M.B.A., 1974; U.S. Naval Justice School, 1965; University of Houston, B.S., 1964; DelMar College, A.A., 1962  
**ADR Fees:** \$150.00 per hour.

**Name: Charles E. White**

**Telephone: 770-831-0988**

**Areas of Experience:** Contract, Commercial, Construction, Employment Law, Property, Zoning/Land use, Personal Injury

**ADR Experience:** Registered as a Mediator and Arbitrator with the Georgia Office of Dispute Resolution. Has mediated and arbitrated in excess of 1000 cases involving, landlord/tenant, employment, contracts, and construction, personal injury, property, commercial. Approved and acted as a mediator for the following courts: Cobb Magistrate, Seventh Judicial Circuit, Clayton Judicial Circuit, Western Circuit and Northern Circuit and Alcovy Circuit, Floyd County Magistrate Court, Flint/Griffin Judicial Circuit, Gwinnett Judicial Circuit, and Ninth Judicial Circuit. Under contract with the State of Georgia Department of Education for mediations involving Special Education and Charter School issues.

**Professional Experience:**

Mr. White has twenty-five years of professional experience in business commercial contracts, zoning, property use and construction. Contract and construction experience involves contracts in excess of \$100 million, and zoning issues as small as retail tenant use to mega-mall issues.  
1992- Current: Rockwood Ltd.  
**Education:** Auburn University, B. S. Building Technology, 1976.  
**ADR Fees:** \$140.00 per hour or any portion thereof

**Name: Alex W. Williams, D. Min.**

**Telephone: 706-546-5680**

**Areas of Experience:** Campus Minister, Counselor, Teacher

**ADR Experience:** Obtained both general and domestic mediation training in 1995. Registered as a mediator with the Georgia Office of Dispute Resolution since 1995. Experienced in mediating civil business cases as well as domestic relations cases. Advanced Practitioner Member of Association for Conflict Resolution. He has mediated more than 500 cases.

**Professional Experience:**

1972 - 1995: Presbyterian Campus Minister at University of GA. Worked with students, faculty, administrators with Presbyterian church in NE GA, some of which involved a lot of problem solving and conflict resolution. Taught religion (part-time) in the Dept. Of Philosophy and Religion at UGA; President, Campus Ministry Association; In 1999, taught World Religions at Piedmont College, Athens campus.  
1962 - 1972: Minister to Youth and Community, First Presbyterian Church, Atlanta, GA. Helped establish The Bridge (Metropolitan Atlanta's Mediation Center).  
**Education:** McCormick Theological Seminary, Chicago, IL, 1977, D. Min.; Columbia Theological Seminary, Decatur, GA, 1977, M.Div.; 1969, Th.M.; 1964, B.D.; Emory University, 1961, B.A. in Philosophy  
**ADR Fees:** \$100.00 per hour

**Updated 10/12/09**